

IADYS

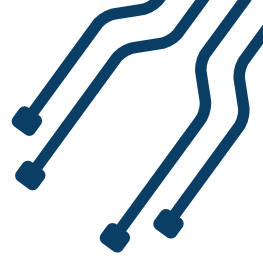
Interactive Autonomous
Dynamic Systems

CORPORATE PRESENTATION

2026 Q3



Summary



03 Press release

06 A company committed to environment and human

- An alarming environmental context
- Awareness of the fragility of the sea
- IADYS, artificial intelligence and robotic innovations dedicated to environment

08 The Jellyfishbot, a robot that cleans French and international waters

- A robot that collects waste and oil pollution
- A robot very easy to use
- Worldwide references
- An extensive distribution network

12 Successful examples

- Bay West LCC - oil collection inside an underground tank
- ExxonMobil Beaumont - industrial applications
- DOW CHEMICAL- industrial applications
- Serpol - depollution of the industrial sites
- Digoin - anti-pollution applications
- Cassis marina
- MB92 shipyard in La Ciotat

19 Ever more innovative robots

- 2021: a 100% autonomous robot
- 2022: Bathymetry & underwater obstacle detection
- 2023 -2024: Focus on Oil Spill Response
- 2025: Heading West
- 2026: Inspiring projects

26 Positive environmental impacts

- Conservation or restauration of biodiversity
- A tool for environmental monitoring and protection
- Attention to natural resources
- Less waste, more recycling

28 Positive societal impacts

- Improving work conditions
- An educational role

29 IADYS, a team with a high level of expertise

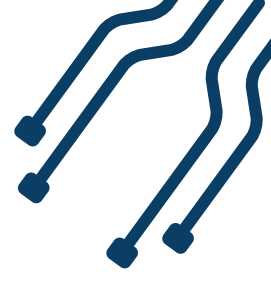
37 The investors who support IADYS

39 Management & advisory companies

40 Public partners

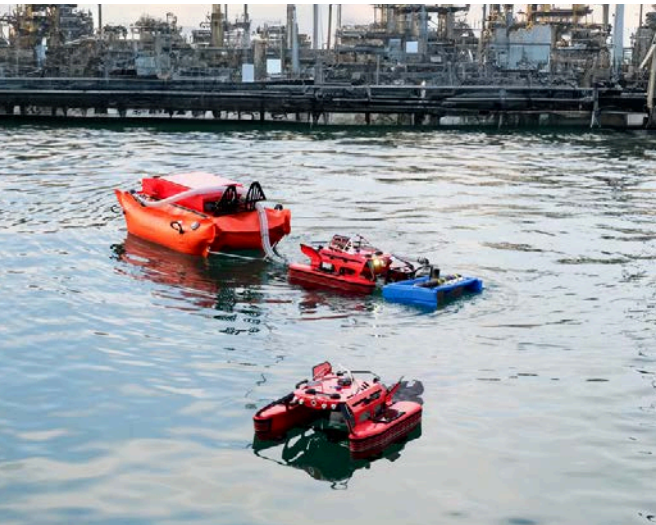
41 Awards and Recognition

Press Release



IADYS raises \$11M and opens a subsidiary in the United States

France, November 12th 2024 - IADYS, a French startup specialized in artificial intelligence and robotics for environmental purposes near Marseille, has raised 11 million USD to further develop its robotic products and expand its reach among industrial companies.



The startup renowned for its commitment to water preservation and pollution control, particularly with its iconic Jellyfishbot, is reaching a new milestone in its development.

With support from 2 new investment funds, **GO Capital** and **INNOVACOM** (through the "Avenir Numérique 3" and "Industrie d'Avenir et Territoires" funds), IADYS is preparing to enhance its range of pollution control solutions by introducing a docking station for its robots deployed at industrial sites and a system for collecting geolocated samples.

At the same time, the upcoming opening of an office in **Houston, Texas**, will allow the company to expand its presence in this key market and provide local logistical and technical support to industries equipped with the Jellyfishbot and Mobile Oil Skimmer (MOS).

This is IADYS's second round of funding, building on its initial investment in 2021 from **Région Sud Investissement**, **Abeille Assurances**, **Sud Mer Invest**, **France Active** et **Angel's Bay Invest**.

Addressing the challenges of pollution prevention

"This funding round is pivotal for IADYS's development. It will enable us to continue our growth trajectory and support the launch of our new product line tailored to the petrochemical and plastics industries, featuring the Jellyfishbot Expert and the Mobile Oil Skimmer (MOS).

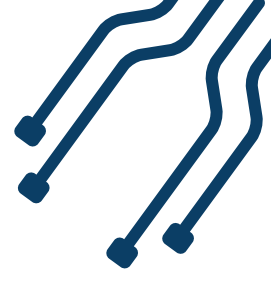
The new funds will allow us to hire across all departments (engineers, managers, sales representatives, technicians, operators, designers, etc.), expand our facilities, and most importantly, go international by establishing a U.S. subsidiary to leverage the momentum in a massive industrial market.

The stakes for environmental protection and pollution prevention have never been higher, and the industrial sector bears a significant responsibility in managing pollution discharge.

We are grateful to our investors for recognizing this and for providing us with the resources to innovate, scale, and deploy our products worldwide."

Nicolas Carlési, IADYS's Founder & CEO





A collaboration with Impact

The success of this new funding round is due to IADYS's investors who have renewed their trust in the company:

- the regional fund **Région Sud Investissement**, advised by Smalt Capital
- the **Abeille Assurances** fund, managed by INCO Ventures
- **France Active Investissement** fund
- **Sud Mer Invest** fund (Banque Populaire du Sud) dedicated to blue growth
- and the business angels of **Angel's Bay Invest**

along with the new investors who have chosen to believe in IADYS:

- the **Impact Océan Capital** fund, managed by GO Capital
- **Innovacom**, through the "Avenir Numérique 3" and "Industrie d'Avenir et Territoires" funds

"We chose to support IADYS for its ability to address critical issues in industrial and marine water decontamination through innovative solutions. Their technological expertise, combined with an ambitious international vision, aligns perfectly with Impact Océan Capital's strategy to promote high-impact environmental solutions. This investment reflects our commitment to supporting pioneering companies that can combine performance and sustainability while meeting the growing global demand for ecological transition."

Clémentine Breysse, Associate, GO Capital

"The Sud Mer Invest Fund and Banque Populaire du Sud operate across much of the Mediterranean coastline. We are therefore particularly enthusiastic about supporting IADYS in its industrial project, which stands at the intersection of robotics and artificial intelligence to address a major issue: water decontamination in the petrochemical and plastics sectors. Lastly, it is always impressive to see a French industrial player, innovating in new impact-driven technologies, expand internationally."

Sud Mer Invest

"INCO Ventures is thrilled to continue the journey with IADYS alongside the new investors. The company has experienced strong growth in recent years with its innovative floating pollution-cleaning robots, has firmly established itself in the U.S. market, and has great potential to continue expanding globally."

Marion Larrieu, VC Investment Officer, INCO Ventures

"We have been following IADYS for several years and are pleased to see it grow and conquer promising new markets, particularly in the field of industrial water decontamination. Its visionary leader and talented team have the potential to expand the company in the global market."

Patrick Delattre, Business Angel, Angel's Bay Invest

"By combining technological innovation with a focus on decontamination, IADYS uses its technical expertise to serve the environment—an ambition shared by INNOVACOM. We are very pleased to support IADYS in developing its range of robotic products and driving its international expansion. A great example of a regional startup setting out to conquer the world."

Alex Gerbaud, Investment Director, INNOVACOM

"We are very pleased to continue the journey with IADYS. During the first round of funding, we felt that the company had everything it needed to grow, especially internationally. IADYS has met expectations and addressed the identified challenges on time. Now is the moment to take on new challenges, and we are excited to be part of it."

Pierre Joubert, Managing Director of Région Sud Investissement

"Abeille Assurances is delighted to support IADYS in a major phase of its growth through our Abeille Assurances Impact Investing France fund. IADYS perfectly exemplifies the forward-looking companies we aim to help grow. Led by a visionary and promising management team, IADYS has developed a unique, innovative technology with a strong environmental impact. We are confident that the new version of the Jellyfishbot will be highly successful in France and internationally."

Abeille Assurances

"We are proud to have supported IADYS in completing its Series A, a crucial stage in its development. Thanks to this funding round, IADYS is well-positioned to continue its mission of decontaminating industrial basins for the world's largest players in petrochemicals, plastics, and energy, both in France and especially internationally. The commitment of Nicolas Carlési and his team, along with the support of dedicated investors, reflects the company's sustainable growth potential and its key role in environmental protection."

Neumann



Neumann supported IADYS in setting up and completing this funding round.

The company received support from **BPI France** through the **France 2030 Program** and its 'Offer of Excellent Robots and Smart Machines' call for projects, and can also rely on its banking partners **Crédit Agricole Alpes-Provence** and **CIC**.

ABOUT IADYS

IADYS is a robotics and artificial intelligence company dedicated to environmental protection. Founded in 2016, it designs and manufactures innovative robotic solutions near Marseille, in the south of France. The company offers robots that collect floating waste and oil from the water's surface and measure various water quality parameters. In doing so, they contribute to environmental cleanup, conservation, and the protection of aquatic biodiversity.

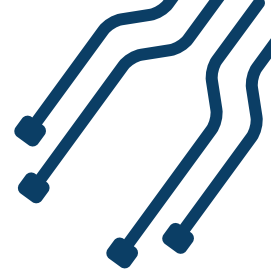
Available in 3 product lines—Jellyfishbot, Jellyfishbot Expert, and Mobile Oil Skimmer—IADYS solutions are used in over 25 countries.

www.iadys.com

IADYS SOLUTIONS' VIDEO

<http://qrcode.iadys.com/read.php?id=6ZBq06uq>

A company committed to environment and human



An alarming environmental context

Every year, an additional 8-12 million tons of plastic and 2.3 million tons of oils end up in the seas and oceans.

In 2017, there was already one ton of plastic for every five tons of fish and, if nothing is done, there will be more plastic than fish by 2050. In addition to this, other forms of pollution are now polluting our oceans (oil, metals, green algae, etc.). Numerous regulatory measures have been adopted to prevent the discharge of waste and pollution into the environment, but despite these measures, the quantities discharged are still too great. Carried away by rain, wind or simply discharged through negligence, they end up in inland water bodies, rivers and then the seas and oceans.

According to the United Nations Environment Program, about 80% of marine pollution is land-based. It is therefore essential to concentrate efforts to combat pollution as close to the source as possible, i.e., in industrial water bodies, tourist sites, canals and ports. Once waste or pollutants are dispersed at sea, it is almost impossible to recover and treat them.

Awareness of the fragility of the sea

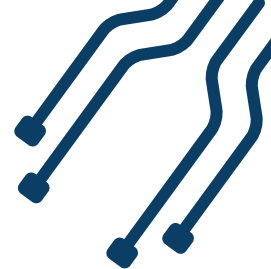
Passionate about the sea since his childhood, Dr. Nicolas Carlési, IADYS's founder and CEO, practices on a regular basis, nautical and underwater activities such as sailing and scuba diving. It's during these activities and especially during a trip to Sicily that he was struck by the amount of waste in the water.

"Few years ago, during holidays in Sicily, I faced marine litter: heaps of plastic waste, bottles, pieces and many fishing nets... I realized that I had no choice but to wake up to the urgency of the situation".



Nicolas Carlési has a PhD in Robotics and Artificial Intelligence and decided to act by putting his knowledge and robotic skills to good use in a large-scale project for the protection of the marine environment. IADYS (Interactive Autonomous DYnamic Systems) was founded in September 2016 and surrounded himself with a team of experts in robotics, electronics and mechatronics.

Very quickly everything came together. Only two years later, in 2018, the first Jellyfishbot was sold to Cassis harbour. This extremely compact and robust robot collects floating waste in ports by remote control. By acting as close as possible to the sources of pollution, it prevents the dispersion of pollutants into rivers, seas and oceans.



IADYS, artificial intelligence and robotic innovations dedicated to environment

The innovative start-up IADYS designs, develops and delivers Artificial Intelligence & Robotic innovations. Initially founded in Aubagne, in the south of France near Marseille (13) is now located in Roquefort-la Bédoule and has 16 employees.

The company is at the interface between human activities and the aquatic environment, offering solutions to detect and collect pollutants before they reach the open sea. However, this does not mean that all the company's clients are in coastal areas.

The Sea-neT project is the first range of IADYS products and is designed for the aquatic decontamination market, with a set of hardware and software solutions: marine vehicles, on-board intelligence systems... The Jellyfishbot was created for this context: it's a small robot that collects floating waste and oils. Before its launch, the clean-up of the water bodies was done most of the time manually, by means of motorized boats and landing nets, or with fixed mechanized solutions in the form of skimmers for oils or mechanisms that suck up floating waste.

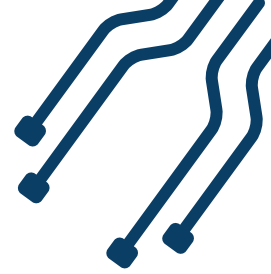
But the original idea is evolving as the Jellyfishbot meets its audience. Why restraining the type of waste collected and why limiting its use to ports and marinas? The offer is adapted, new nets are developed to allow the robot to collect not only macro-waste and oil but also invasive organisms such as duckweed, or micro-particles such as paint dust, right down micro-plastics!

The Jellyfishbot is now designed for all operators looking for clean up and maintenance solutions for water bodies in France and abroad.



IADYS team

The Jellyfishbot, a robot that cleans French and international waters



The Jellyfishbot at Santa Barbara Harbor (USA)

A robot that collects waste and oil

Small & handy robot, the Jellyfishbot is designed to collect waste and oil from the water's surface. A true "Swiss Army knife", it is equipped with a system of slides, a frame and nets of varying mesh sizes (up to 7 different sizes), to best collect the various types of pollution.

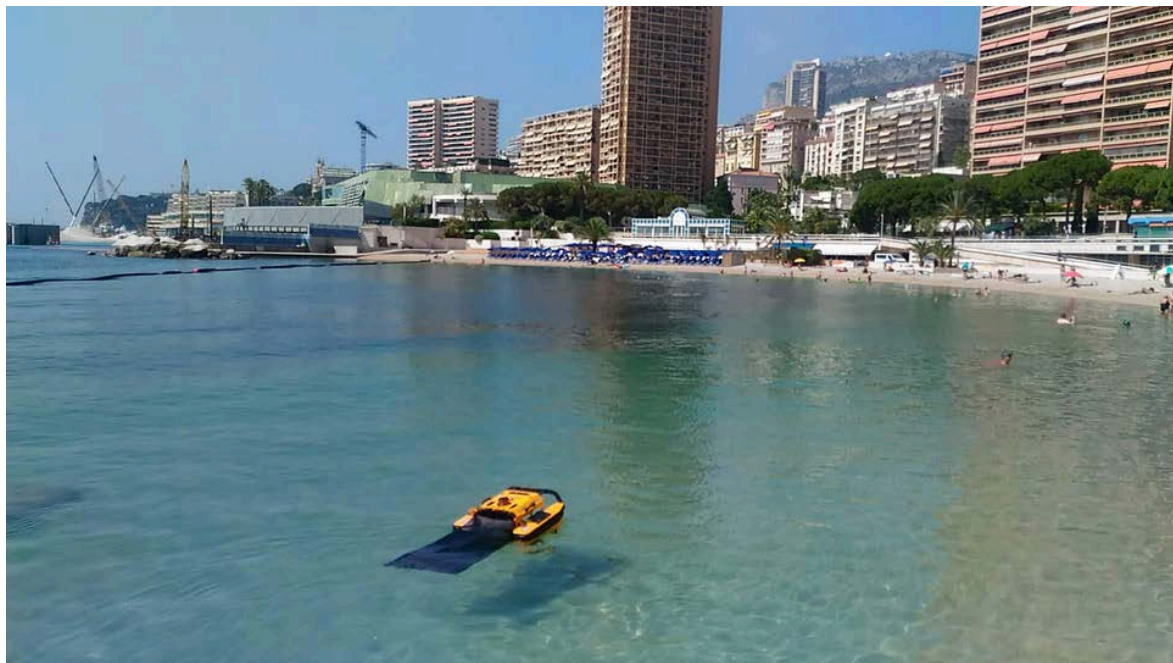
Today, upcycled, reusable or disposable nets are available, to be adapted according to the recycling capacity* of the waste recovered. For oil collection, the Jellyfishbot is combined with disposable nets filled with oil absorbents which, once in the water, capture slicks, oils and greasy residues. This robot is an effective, flexible solution for cleaning up aquatic areas of varying size and/or difficult access, particularly sheltered areas such as industrial facilities, ports, marinas, shipyards, lakes and canals, as well as golf courses, leisure centers and hotel residences.

*Waste recovery involves reusing, recycling or any other action designed to obtain reusable materials or energy from waste.

A robot very easy to use

Extremely light, the Jellyfishbot is known for being very easy to use.

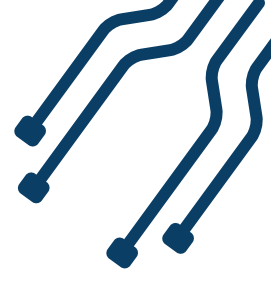
"The Monaco Sanitary Company has purchased this robot to maintain the Larvotto beach swimming area enclosed throughout the season by an anti-jellyfish net. This robot has replaced the former used sea scooter mostly for the following reasons: less noise, no smell, more efficiency, less risk for swimmers and more serenity for agents in charge of cleaning the water. The robot is easy to use, it is very handy, emptying the net is simple and the autonomy is very satisfying." **Marie Bérard, Cleanliness & Environment Assistant Director of Monaco Sanitation company.**



The Jellyfishbot in the Larvotto beach in Monaco

Compact, easy to handle and very light, the Jellyfishbot is extremely simple to transport and to set up. It can be operated by one person and passes through all types of doors. It can be operated by only one person. It can tow a net containing up to 80 liters of waste and 30 liters of oil, and covers a cleaning area of 1,000 m² per hour at an average speed of 1 kn. Once full, the net is easily removed and replaced without the robot having to leave the water.

The maintenance is also simplified, a quick rinse with clear water is enough, and in case of oils depollution, no-rinse products are recommended and available for purchase. The Jellyfishbot can operate up to 17 h in autonomous mode and up to 8 h in manual mode and needs only 3 h 30 for recharging. Batteries are removable and can be easily exchanged with another set for continuous use of the robot.



Worldwide references

The Jellyfishbot has been deployed in more than 25 countries:

- **Cities, ports and marinas in France:** Paris, Cassis, Cannes, Saint-Tropez, le Parc National des Calanques, la Métropole Aix-Marseille, Ajaccio, Calvi, Sant'Ambroggio, La Turballe, Cherbourg, Théoule sur Mer, Mandelieu la Napoule, Port d'Arcachon
- **Cities, ports and marinas abroad:** Mainz (Germany), Barcelona Port Olímpic (Spain), Lisbon (Portugal), Neuchâtel (Switzerland), Flisvos (Greece), Port Adriano (Spain), Kos Marina (Greece), LA County (USA), D-marin (Greece), Palamos (Spain), Razum (Croatia), Port Mahon (Spain), Ibiza (Spain), La Haye (Netherlands), Rotterdam (Netherlands), Doha (Qatar), Yokohama Bayside Marina (Japan), Nagoya (Japan), Japanese Ministry of the Environment (Japan), Fairhaven (USA), Long Beach (USA),
- **Commercial ports:** HAROPA Port in le Havre (France)
- **Shipyards:** Atlantique shipyards in Saint-Nazaire, the MB92 in La Ciotat or BAE Systems (San Diego, USA)
- **Private marinas** managed by private operators: D-marin (Greece)
- **Private companies dedicated to port clean-up:** SMA (Monaco), TAPIR (France), Visschers diving (Netherlands), MareCorsica (Corse, France), Aramis (Tunisia)
- **Anti-pollution companies:** SERPOL (France), FOST - Total Energies (France), MRD Marine Support (Netherlands), Baywest (USA), Clean Harbors (USA), PSC Group (USA), Nautisch Team (Pays-Bas)
- **Maritime works and dragging:** VALGO (France)
- **Industrials:** Dow Chemical (USA), Poly-America (USA), Exxon Mobil (USA), PSC Group (USA), Baystar (USA), Baywest (USA), Clean Harbors (USA), Thalès (Australia), Toyota (Japan), Nexty Electronics (Japon), Fos-sur-mer (France), LNG (Nigeria)
- **Telecommunications companies:** Orange S.A
- **Water treatment companies:** Veolia (Dubai), Chalon-sur-Saône (France).

"What attracted us to this solution was the fact that it was innovative for our ambitious environmental policy. It's a great success, as we are the last step before the ocean. It's easy to use. It's an efficient and flexible solution that can sneak in easily in the hard-to-reach areas. It's almost a surgical cleaner".

Natacha Massu, Head of the Environment Department of Haropa Port - Le Havre.

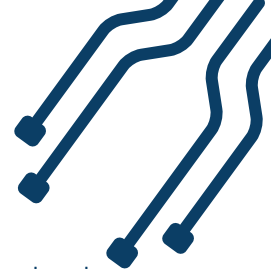


Natacha Massu from Haropa Port with the Jellyfishbot

Lately **research institutes** in France like Littoral Côte d'Opale university, and abroad (Tunis university) chose to acquire a robot to depollute or conduct research on microplastics.

National parcs are not left behind, the National Calanques parc of the South of France that just received a Jellyfishbot sponsored by a private construction company, Bronzo Perasso and the Doğa Koruma Merkezi (Turkish Nature Conservation Center) is equipped since 2023.

The **associations** are also committed, like KRAKE in Germany, that bought a robot for their clean-up in Cologne, Avavi in India that has been provided by an engineering company, Ahama in Turkey and Clean My Calanque (France).



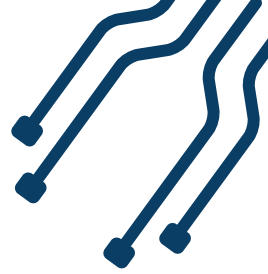
Several **theme parks and leisure & cultural centers** are beginning to be equipped. For example, the Yokohama Hakkeijima Sea Paradise aquarium in Japan uses the robot to maintain their water bodies but also to educate and develop the awareness of their audience regarding coastal preservation. The Bassin des Lumières (France) is using it for the maintenance of their bassins.

<https://youtu.be/r2Pcly3D1Zg>



Child operating the Jellyfishbot in Sea Paradise aquarium

Successful examples



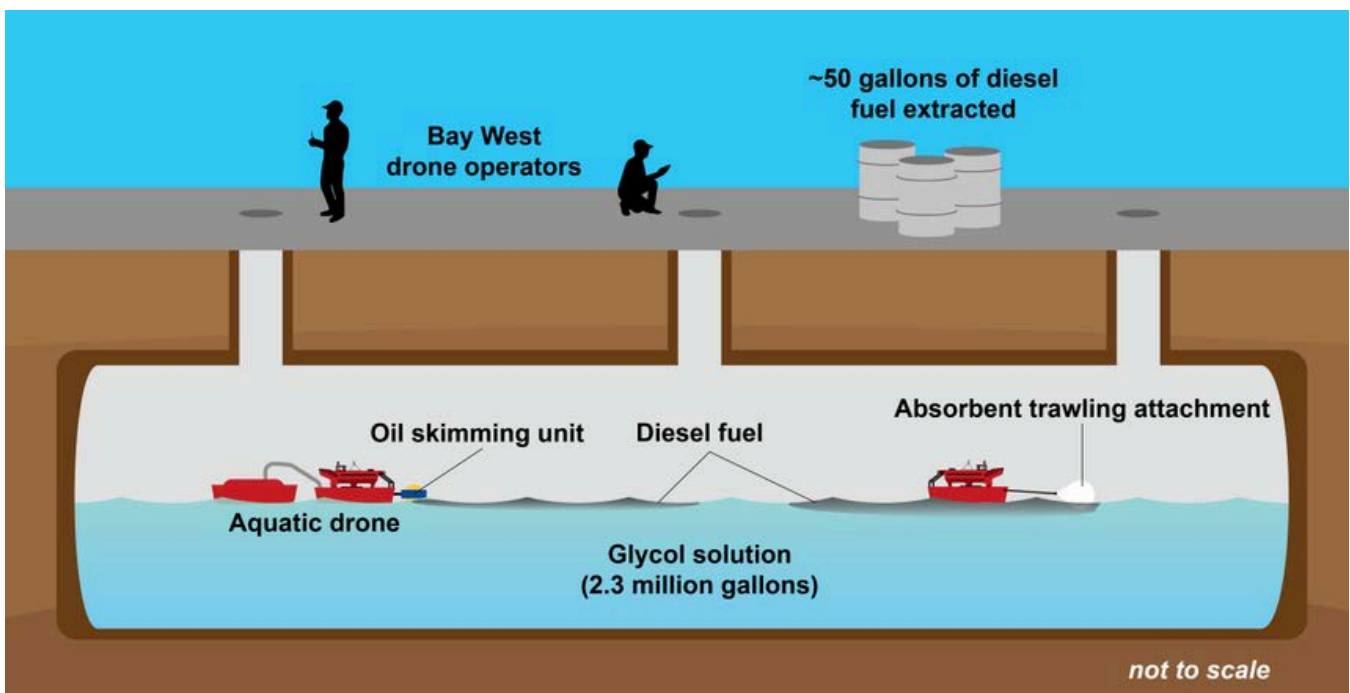
BAY WEST LCC, underground tank cleanup

Bay West faced the unique challenge of cleaning up a diesel spill in an underground storage tank (UST) containing 2.3 million gallons of glycol solution. Recognizing the complexity of the task, they selected the Jellyfishbot and the Mobile Oil Skimmer to tackle the cleanup. Bay West's innovative solution not only saved time and money, but also ensured the safety of staff as the drone operators worked safely above ground.

Traditionally, such a task would have required either using a vacuum truck to remove the millions of gallons or sending people down into the tank in a boat—both of which would be costly and risky endeavors. However, IADYS' aquatic drones proved to be the perfect solution. These robots navigated and cleaned the tank efficiently, performing tasks that would have been difficult, more expensive and/or potentially dangerous.

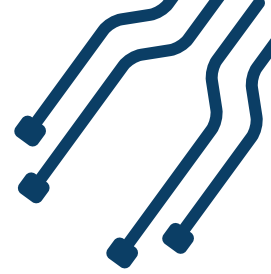
The drones were deployed in a two-pronged approach. One drone mapped out the tank, identified pockets of oil, and captured diesel fuel with an absorbent trawling attachment. The second drone cleaned the surface of the glycol solution using the mobile oil skimming unit. This process both streamlined the cleanup process and ensured that the tank's contents met discharge permit requirements.

Bay West's aquatic drones saved the client both time and money by eliminating the need for costly disposal and hazardous manual labor. Even more importantly, it kept Bay West employees safe from potentially dangerous conditions in the UST. Bay West continues to lead the way in revolutionizing tank maintenance and environmental protection with a constant commitment to safety and new technology.



The Jellyfishbot and Mobile Oil Skimmer collecting oil from inside of the underground tank.

Successful examples



ExxonMobil Beaumont PP plant

The Jellyfishbot has been extremely beneficial to ExxonMobil in the Beaumont area. What began as an asset for one of our manufacturing facilities has expanded to benefit our three main sites in the region: the refinery, chemical plant and polyethylene plant.

The Jellyfishbot does an excellent job of collecting polyethylene pellets, but we saw even greater benefits after adding the bathymetric mapping capability. It enabled us to measure the depth of various waterways across our facilities—information that was previously unknown or would have required an external survey team.

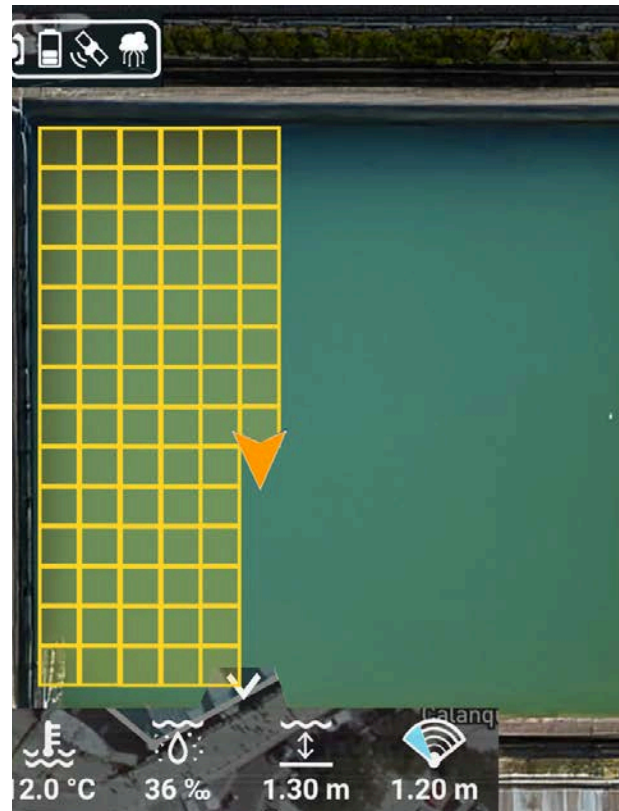
Being able to resurvey water depths regularly using our own team and operators allows us to assess the condition and water levels of our waterways at minimal cost to both the facility and the company. The Jellyfishbot is easy to operate, and IADYS' customer support has been excellent.

Paul Arceneaux, OIMS & OCVM Coordinator

ExxonMobil Product Solutions BPEP, Beaumont Polyethylene Plant

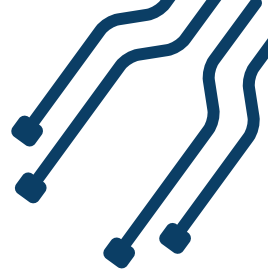


The Jellyfishbot on Exxon Mobil Beaumont PP plant



Bathymetric survey with the Jellyfishbot

Successful examples



DOW CHEMICAL example for industrial applications

The Jellyfishbot plays a pivotal role in mitigating the amount of organic and inorganic solids that are in our site stormwater conveyance systems and reduce the risk of ergonomic stress and heat fatigue. The Jellyfishbot robots are designed to operate autonomously, and this autonomy means that they can tirelessly patrol our internal storm water systems, regardless of weather conditions.

By removing the need for humans to access water areas in hot and sometime emergency rain flood situations, the water skimmer robots contribute significantly to better worker safety. This shift towards automation not only reduces the physical challenges faced by crews but also allows human resources to be redirected toward more strategic and impactful roles within our operations.

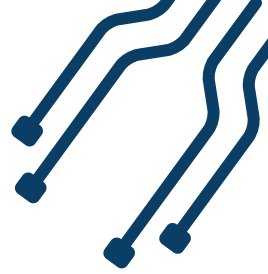
The combination of their autonomous nature and advanced sensor technology enables these robots to navigate and operate in challenging environments with precision, minimizing any potential collisions with walls, existing assets, and sloped banks. This newfound ability to operate independently makes them a powerful and efficient tool. As a result, they not only tirelessly help filter out solids, but also improve the safety of those in charge of overseeing the operation.

We look forward to delivery of the next innovation, a floating docking station, which will allow the robot to dock itself when needed for charging.

Catherine Tea, Robotics Engineer, Digital Operations Center, Dow Chemical



Successful examples



Serpol, depollution of the industrial sites

The Jellyfishbot is the right tool for industrial site depollution services. Its compact size and ease of installation were decisive during IADYS' work on a former oil depot in the Paris region. One or more nets filled oil absorbents can be attached to the robot for a quick operation. Used as a fleet, the robots can collect both oil and floating waste, allowing for fast, efficient and precise action.

"While we were operating on a depollution work in 2019, we had to find an alternative solution to the ones we used to set up, for recovering the floating oil on groundwater, flushing an excavation work. Indeed, the contextual constraints of this site were not allowing the efficient collection of the oil while guaranteeing the safety of the staff and the appropriate hygiene conditions. Our R&D engineers called on IADYS, which at this time had recently launched a robot able to collect the floating waste and oils, the Jellyfishbot.

Our R&D and field teams have worked in close collaboration with IADYS to adapt the robot to our specific case, and after successful tests we have decided to buy one robot and we managed to follow up on our operation, with total safety. As of today, we are using the Jellyfishbot on some of our sites, when the specs allow it, and we are very pleased by its robustness, its simplicity and its adaptivity.

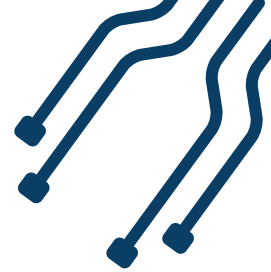
Working in partnership with IADYS team, that I would describe as ingenious, responsive and shares the same values than us, was a tremendous satisfaction."

Laurent Mansuelle, Technical Expert for Serpol.



The Jellyfishbot collecting oil

Successful examples



Digoin example for anti-pollution applications

IADYS' innovative systems are a major asset for the anti-pollution industry. Their speed of installation, compact size and weight, making them easy for a single person to handle, make them essential tools for pollution control personnel.

Following a fire involving several barges in a river port in Digoin, Burgundy, in early 2023, IADYS was called in by experts to clean up the port and lock. With 3 Jellyfishbot robots and the very first prototype of the Mobile Oil Skimmer, the team was able to carry out the clean-up.

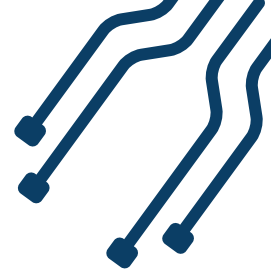
The 1st step was to contain the pollution by deploying absorbent booms in the area. The team then collected the macro-waste and debris using Jellyfishbot robots equipped with disposable nets, before making a second pass with milli-waste nets. Once all the debris had been removed, the Mobile Oil Skimmer was used to skim off the oil from a safe distance. For the finishing touches, the Jellyfishbot was equipped with potato nets filled with absorbent spaghetti, or towed absorbent booms to recover the last elements.

After IADYS' intervention, the barges were refloated and removed from the water. A few weeks later, IADYS returned to Digoin to collect the last of the oil and debris.



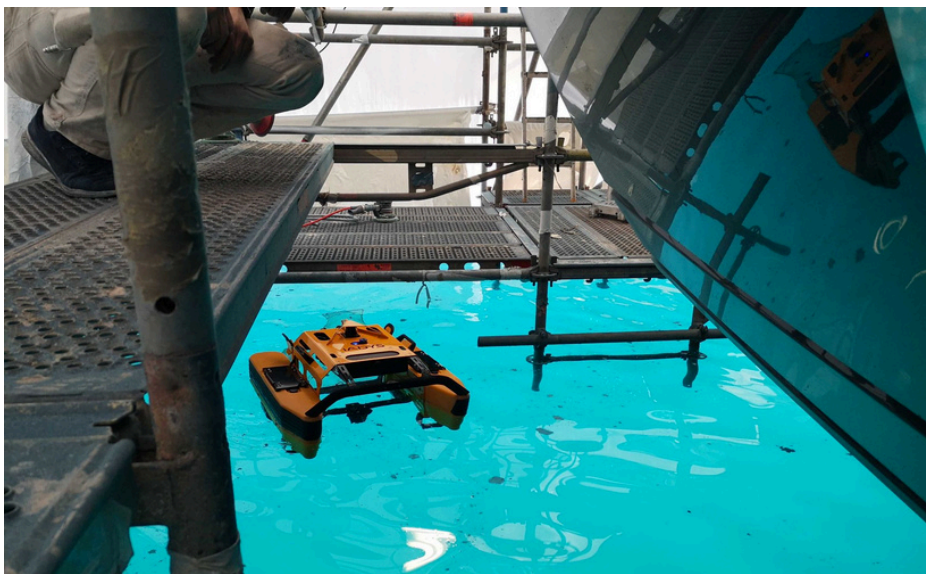
Video of Digoin clean-up by IADYS

Successful examples



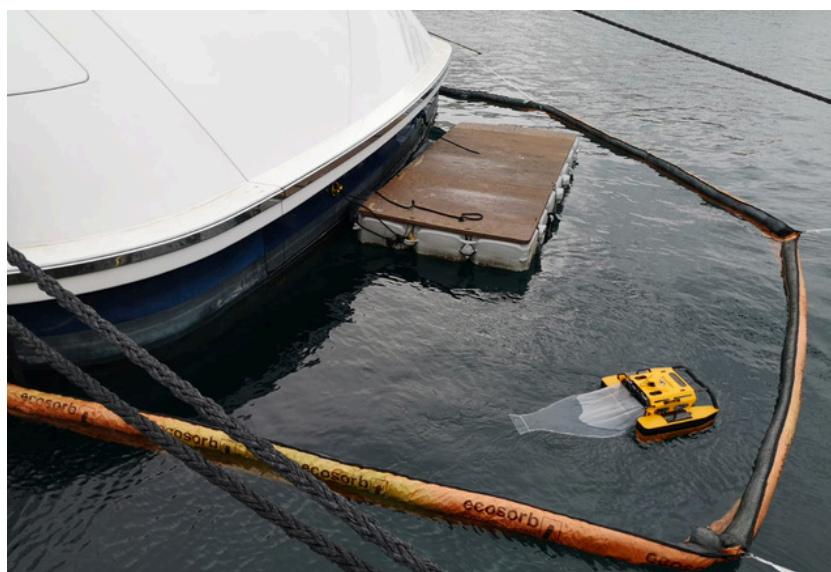
MB92 shipyard in La Ciotat

Thanks to the various sizes of nets that can be attached to the Jellyfishbot, collections are not limited to common waste and oil, but can also include industrial waste such as paint particles. This is one of the problems faced by the MB92 shipyard in La Ciotat. The robot has been called upon on several occasions in recent years by the shipyard's teams to study its ability to collect particles linked to boat careening.



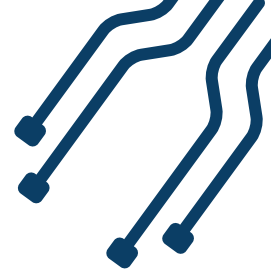
The Jellyfishbot collecting paint dust

The micro-waste net (150, 180, 250 or 300 microns) is ideal for this type of service. The Jellyfishbot has proven itself to be very useful to our teams.



The Jellyfishbot collecting paint dust

Successful examples



Cassis marina

Cassis marina in the South of France, is the historical partner of the Jellyfishbot : "The marina office acquired the Jellyfishbot in the early months of 2018. We use it twice a week. IADYS company has been doing all their tests in Cassis. We are the first marina to be equipped with the robot. Cassis is recognized for its environmental actions. We are proud to be the Jellyfishbot long-time partner." **Danielle Milon, Cassis Mayor**

The mayor of this coastal town was attracted by this ecological concept, improving the working conditions of the town hall employees while marking her commitment to the environment. The port had issues with the accumulation of macro-waste carried by the wind and current. Like all marinas, there was also a problem with oil due to the 400 moorings that make up this small port. The waste usually accumulates between the boats, under the moorings and along the quays and pontoons. The employees used to collect the waste with a simple net and sometimes with a boat to reach debris. Now, the robot collects up to 30 liters of waste per pass, which amounts to more than 3 tones per year. The Jellyfishbot has reinforced the ecological vision of the town, which already organizes clean-up days throughout the year with associations.

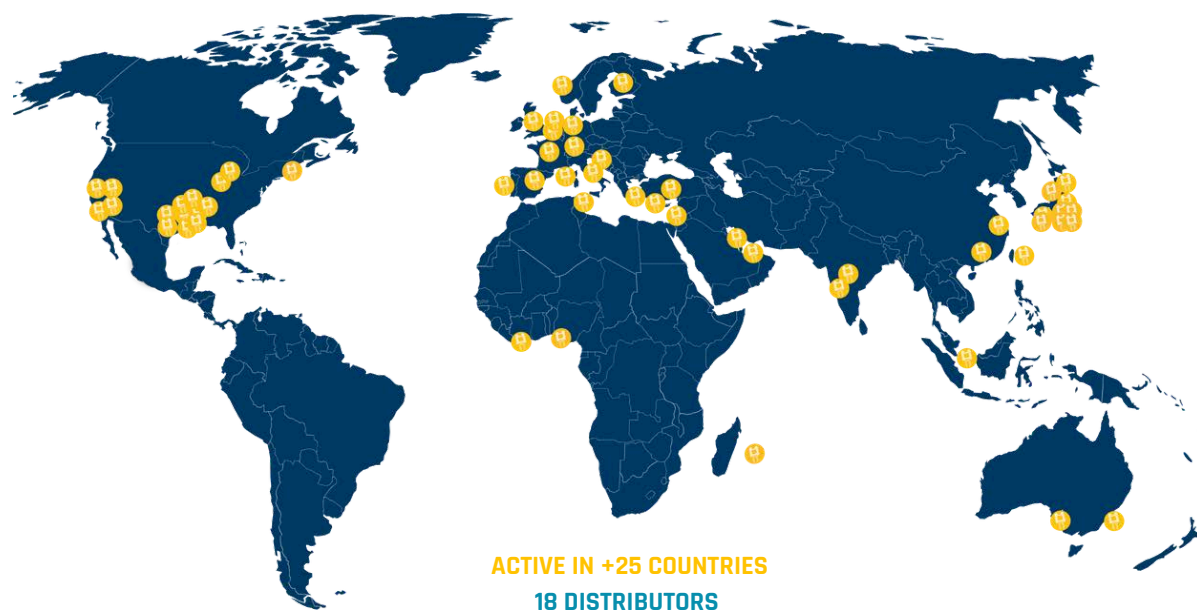
It was also in Cassis that IADYS tested the robot's new autonomy feature.



The Jellyfishbot in Cassis

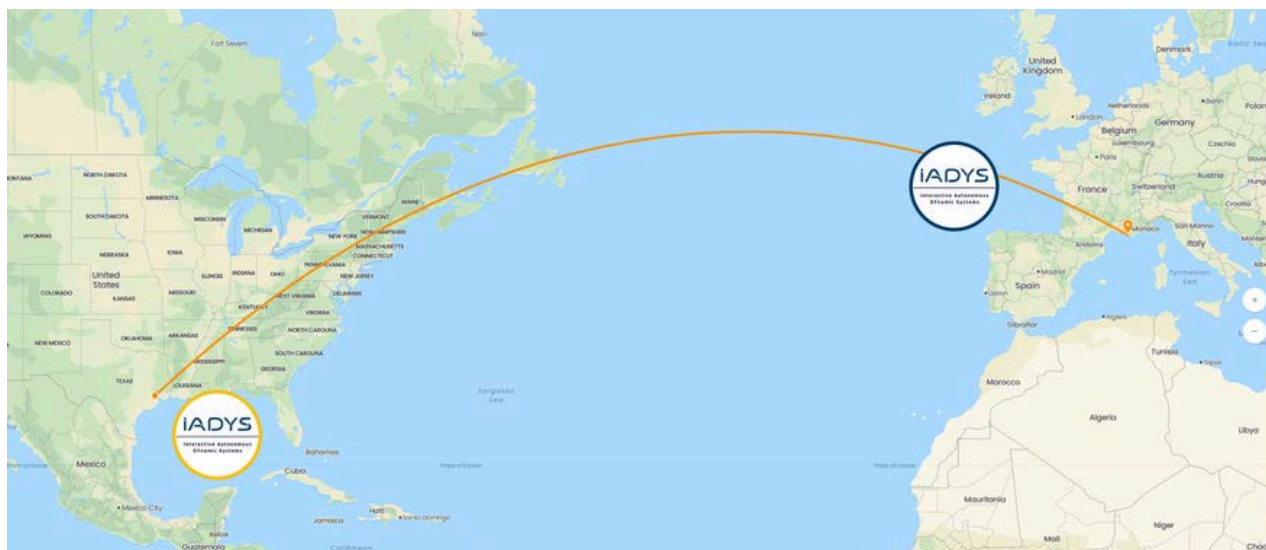
An extensive distribution network

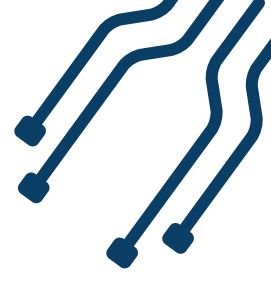
Since its creation, IADYS has constantly expanded internationally. With this strategy of expansion paying off, IADYS is proud to have extended its activity beyond its borders by structuring a distribution network in Asia-Pacific (China, India, Japan, Taiwan, Singapore and Australia), Europe (Spain, Germany, UK, Switzerland, Netherlands and Greece), Turkey, Israel, Qatar and in the United Arab Emirates.



Worldwide robot deployment map

En 2025, IADYS opens its first subsidiary in Houston, Texas (USA) in a 230 m² space shared between office and workshop areas.





Martijn de Vries, Nautisch Team

"As IADYS' distributor in the Netherlands and Belgium, we are delighted to support the promotion and deployment of the Jellyfishbot.

Our partnership with IADYS has been extremely positive. Communication is always prompt, knowledgeable and friendly. Their professionalism and commitment enable us to serve our customers effectively and contribute to cleaner waterways.

The Jellyfishbot is an innovative and reliable solution that aligns perfectly with our mission and services."

Martijn de Vries, Nautisch Team B.V., Pays-Bas.

"On behalf of Anliatec, I would like to thank Nicolas and the entire IADYS team for placing their trust in us. We are delighted to begin this new partnership. The Jellyfishbot is a cutting-edge technology designed to tackle marine pollution.

At Anliatec, we firmly believe that it is our responsibility to preserve and protect the environment in which we live. As an island nation, Taiwan also has a responsibility to contribute to the conservation of marine ecosystems and is making significant efforts to reduce plastic waste. Our company is fully committed to the fight against plastic pollution, and the Jellyfishbot developed by IADYS will help us fulfil this mission.

I am pleased to announce that we are already in discussions with marinas and commercial ports across Taiwan."

Cedric Jaeg, Co-founder and CEO of Anliatec Technology, Taiwan



The Jellyfishbot at a power plant in Taiwan



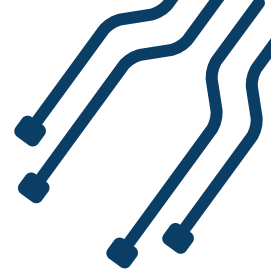
« We value our partnership with IADYS. Their professionalism and innovative solutions have been a great asset to our team ».

Since the beginning of our partnership, Heisen has established itself as a key player in raising awareness of the Jellyfishbot in Japan. The company has developed a wide range of strategic collaborations, from the Tokyo Aquarium and golf courses to industrial companies and media outlets. A true ambassador, Heisen is a valued partner and an outstanding advocate for the Jellyfishbot.

Takashi Ikeda, Heisen Yoko Co Ltd. (Japan)

Innovation and Robotics Trade Show in Tokyo

Ever more innovative robots



2021: a 100% autonomous robot

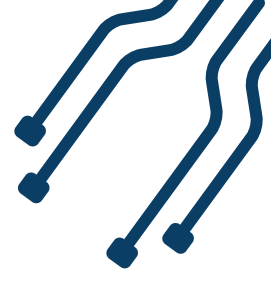
Since 2018 the Jellyfishbot has been available in a remote-controlled version. In January 2021, IADYS took a new step with an autonomous version of the robot, tested in Cassis harbor.

"This is a feature that our customers are very excited about. It's a real efficiency booster for Jellyfishbot operators because they can do other tasks while the robot is cleaning the water", Dr. Nicolas Carlési explains.

It's quite simple: it only needs to determine GPS points that shape the area to clean, directly on the remote control's screen. Once programmed, the robot will automatically move to the area to be cleaned and will stay there, avoiding obstacles on its path. Throughout the mission, the user gets remote access to the video on the remote control's built-in screen thanks to the on-board camera. The user can then take over the robot to clean the hard-to-reach areas (such as boat moorings) or bring it back to its starting point, where he can remove and empty the net.

This autonomous version opens the way to new applications, such as cleaning industrial basins or shipyards, which require continuous operation for days on end. Autonomy also makes it possible to use several robots to clean large areas more quickly, without increasing the manpower required. Customers can also add options such as 5G connectivity, a rotating beacon to alert people of its passage, or accessories such as different types of netting, including one that is 100% upcycled, or a transport and launching cart to improve working conditions for staff.

In June 2021, another revolution took place, this time directly within the start-up. After several months of intense discussion and work, IADYS closed its first fundraising round of €1.570 million. This has allowed the company to strengthen its Sales, R&D and Marketing & Communication teams, and it now has sixteen employees.

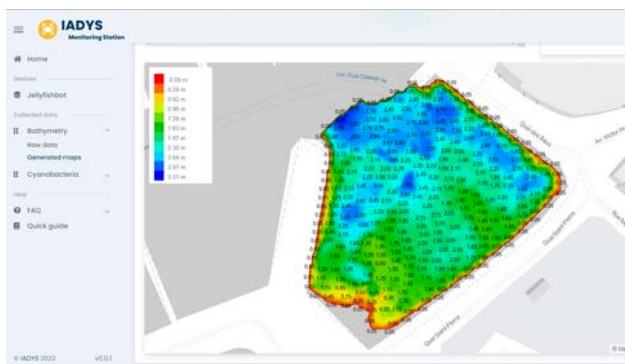


2022: Bathymetry & underwater obstacle detection

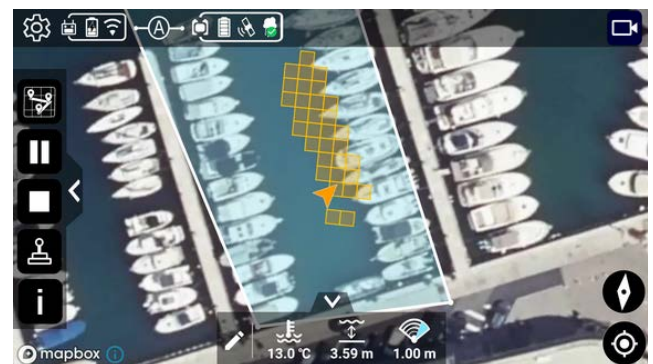
While 2021 saw IADYS actively pursue its development and deploy the Jellyfishbot in new territories, 2022 was just as resounding. Discussions have begun with potential distributors in Germany, the Middle East, North Africa and Hong Kong. On the innovation front, IADYS deployed a new bathymetric survey function.

In real time, the radio control of the robot allows the user to know and monitor the depth of the water body. The R&D team has completed the development of a web platform, **IADYS Monitoring Station**, designed for the in-depth exploitation of these collected data, which will then provide an accurate mapping of the depth of the water body.

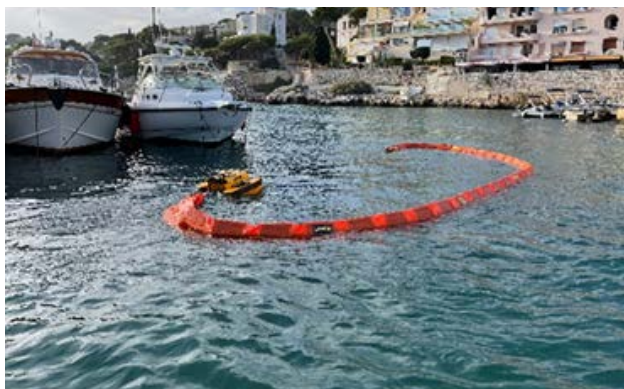
This technology is possible thanks to the integration of probes on the robot, which will emit an acoustic wave (a sound) that will propagate in the water. The depth is determined by the echo and the time taken for the sound to travel from the surface of the water to the bottom and back. From these data it is possible to draw up navigation maps, to decide on the development of the coastline, the quantity of sediment to be removed or to identify bulky waste on the seabed (scooters, cadis, bins, etc.). It's also possible to add UACS on the robot for underwater obstacle avoidance or a camera for underwater exploration.



View of a bathymetric survey of Cassis harbor on IADYS Monitoring Station

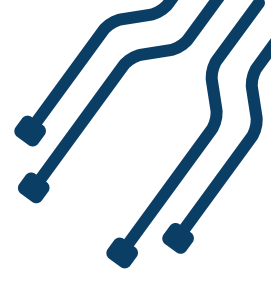


View of a bathymetric survey of Cassis harbor on the remote control of the Jellyfishbot



The Jellyfishbot deploying the Harbo boom

2022 ended with IADYS and LAMOR partnering to offer the HARBO Ultra-rapid boom in combination with the Jellyfishbot. This rapid deployment boom combines perfectly with the modularity and speed of implementation of the Jellyfishbot to allow operators to intervene as quickly as possible in the event of oil pollution.



2023 - 2024: Focus on Oil Spill Response

To meet the specific pollution control needs of the industrial and anti-pollution (oil) sectors, IADYS has redesigned its product ranges and launched a brand new range, the Expert range. The Jellyfishbot Expert and Jellyfishbot Expert + stand out from the pleasure-boat range (Vision, Abyss, Horizon, Infinite) with the general reinforcement of the robot's components to make them more robust and solid, proof against the damage of use in industrial environments. The remote control has also been improved, and is now hardened and waterproof.

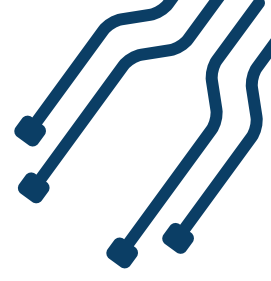
The Mobile Oil Skimmer

This unique system is designed not only for clean-up companies, but also for government anti-pollution services (military, fire department, etc.) and industrial sites. Comprising a Jellyfishbot Expert, a skimmer and a storage platform, this system enables oil to be collected without the use of consumables (reducing operating costs), and to intervene in narrow, shallow-draft areas, along riverbanks for example. In addition to its great mobility, its main asset is its autonomy: it has no connection to the ground. The user pilots it remotely, in complete safety, without being exposed to pollution, and positions it directly where the oil has spilled. In less than 35 minutes, the 120 L storage platform is filled, and emptied in 5 minutes without having to get out of the water.

The equipment has been tested under operational conditions at CEDRE.



IADYS' Mobile Oil Skimmer (MOS) at the CEDRE in July 2024



2025: Conquering the West

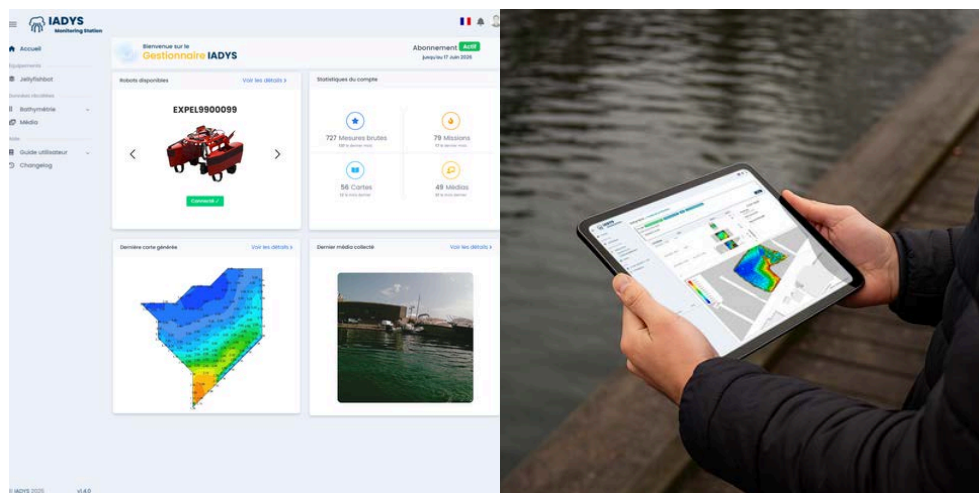
While 2024 was marked by IADYS' **second fundraising round**, which brought GO Capital and Innovacom on board as shareholders, the beginning of 2025 saw the opening of the company's US subsidiary in Houston. This Texas-based operation provides local logistical and technical support to both the team and customers.



Opening of the IADYS Inc. premises with Ed, our first US employee, and Damien, who relocated to Houston in late 2025.

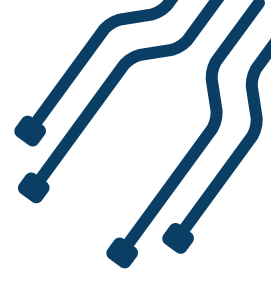
Among the latest product developments, parallel sweep navigation has been introduced, further enhancing the robot's autonomy and mission accuracy. The IMS platform has also been redesigned to offer a more modern user experience, now allowing users to easily view photos and videos captured by the robots.

In addition to bathymetric mapping, the platform can now calculate the volume of water in a basin, providing even more comprehensive mission monitoring.



IMS platform home page

Map generation in IMS



2026: Exciting Projects Ahead

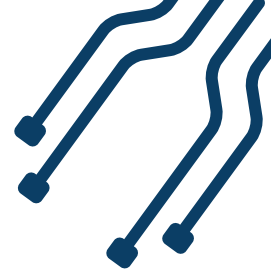
The most eagerly awaited launch of 2026 is undoubtedly IADYS' new generation of robots, which will be unveiled this autumn to mark the company's **10th anniversary**.

At the same time, IADYS is developing **a sampling kit** that will enable operators to assess water quality by measuring parameters such as salinity and concentrations of cyanobacteria and phytoplankton, as well as identifying the types of hydrocarbons involved in a spill. This data is invaluable to facilities welcoming the public and pollution-response professionals working to protect the aquatic fauna and flora in their water bodies.



IADYS' sampling kit will enable operators to perform geolocated water-quality measurements.

Positive environmental impacts



Conservation or restauration of biodiversity

By contributing to the collection of waste before it is dispersed in the open sea, the Jellyfishbot contributes very positively to the preservation of biodiversity in aquatic ecosystems. It is indeed indisputable that the biodiversity of marine and aquatic areas is directly dependent on water quality. The degradation of plastics and the dissolution of oil degrade ecosystems, and their residues are ingested by the smallest organisms before being dispersed throughout the food chain. It is therefore essential to drastically reduce the amount of waste arriving in the oceans, especially as these materials have extremely long degradation cycles. The use of the Jellyfishbot therefore contributes to the preservation or restoration of biodiversity.

A tool for environmental monitoring and protection

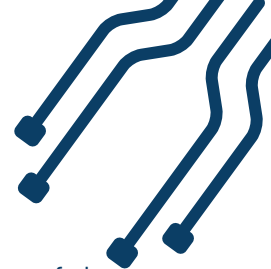
The Jellyfishbot can be used for monitoring, inspection and maintenance of water distribution basins and canals, notably by carrying out bathymetric surveys, measuring water quality, the quantity of cyanobacteria and phytoplankton, and by collecting invasive species (duckweed) that can proliferate in these areas. IADYS is developing new functions for detecting and measuring environmental quality: presence of micro/macro-waste, oil, measurement of water quality (temperature, salinity, turbidity, oxygen, cyanobacteria, phytoplankton).

These functions will help to change practices in terms of monitoring water quality and the presence of plastic waste and oil in water, facilitated by autonomous robots, in order to prevent the discharge and dispersion of pollution in the marine environment. Awareness campaigns on the problem of waste in aquatic areas also lead to changes in practices to limit the pressure on the environment.

Attention to natural resources

IADYS is actively involved in the transition to a circular economy and in limiting the resources used and the waste produced. Design studies aim to use as many recycled and/or recyclable materials as possible in the manufacture of robots and equipment for the pollution control system. For example, since 2020, IADYS has been marketing a new macro-waste collection net for the Jellyfishbot, designed from end-of-life fishing nets and dacron[iii] fabric, recovered by a partner company.

Fully electric, the Jellyfishbot does not consume fossil fuels, unlike alternatives available on the market to perform the same tasks. It is powered by LiFePO4 batteries and therefore produces no air pollution. The robots are very energy efficient as a single two-hour recharge of the batteries allows for 6 to 8 hours of operation.



Lithium-ion batteries last between 500 and 800 charge/discharge cycles. Beyond this, the charge of the batteries begins to diminish. Their long life means that they can be replaced less frequently and therefore consume fewer resources. The IADYS technical team also recovers and reuses/revalues defective robot parts. In general, IADYS is working hard with its suppliers to ensure that they follow the same environmental approach and offer solutions for managing the entire life cycle of products.

Less waste, more recycling

With the Sea-neT project, IADYS is actively participating in the transition towards a circular economy by providing new solutions for the collection, reuse or recovery of marine waste. Thanks to the collections made with the Jellyfishbot, the project contributes to the reduction of waste discharged into the water. The Jellyfishbot allows for more frequent and efficient waste collection, especially on water bodies near urban areas or economic activity zones, preventing this waste from being dispersed into the sea.

IADYS is in partnership with environmental associations that are setting up circular economy channels to recycle the marine plastic waste collected by the Jellyfishbot.

"We raise our clients' awareness of the second life of the waste collected by the Jellyfishbot so that it can be recovered and reused/repurposed by these associations. Thus, all the plastic collected, once sorted and recycled, will be transformed into new objects such as filament for 3D printing which could even be used for our own production"», explains Nicolas Carlési.

Positive societal impacts

Improving work conditions

Before the Jellyfishbot was designed, the collection of waste from water bodies was mostly done manually. This was difficult work, with limited efficiency, which exposed staff to the risk of falls, musculoskeletal disorders and health risks due to contact with polluted substances. The robot therefore helps to improve the working conditions of the staff responsible for collecting pollution from water bodies. The drastically reduced workload means that the only operations they must carry out are putting the robots in the water, supervising them in their collection task and replacing the nets as soon as they are full. The safety conditions of the operators are thus significantly improved, as handling is limited, and they are no longer directly exposed to waste and toxic substances.

The Jellyfishbot also allows for an increase in the skills of the staff in charge of maintaining the water body. The operators now become trained and qualified drone pilots.

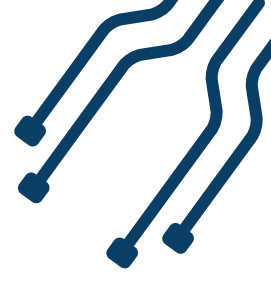
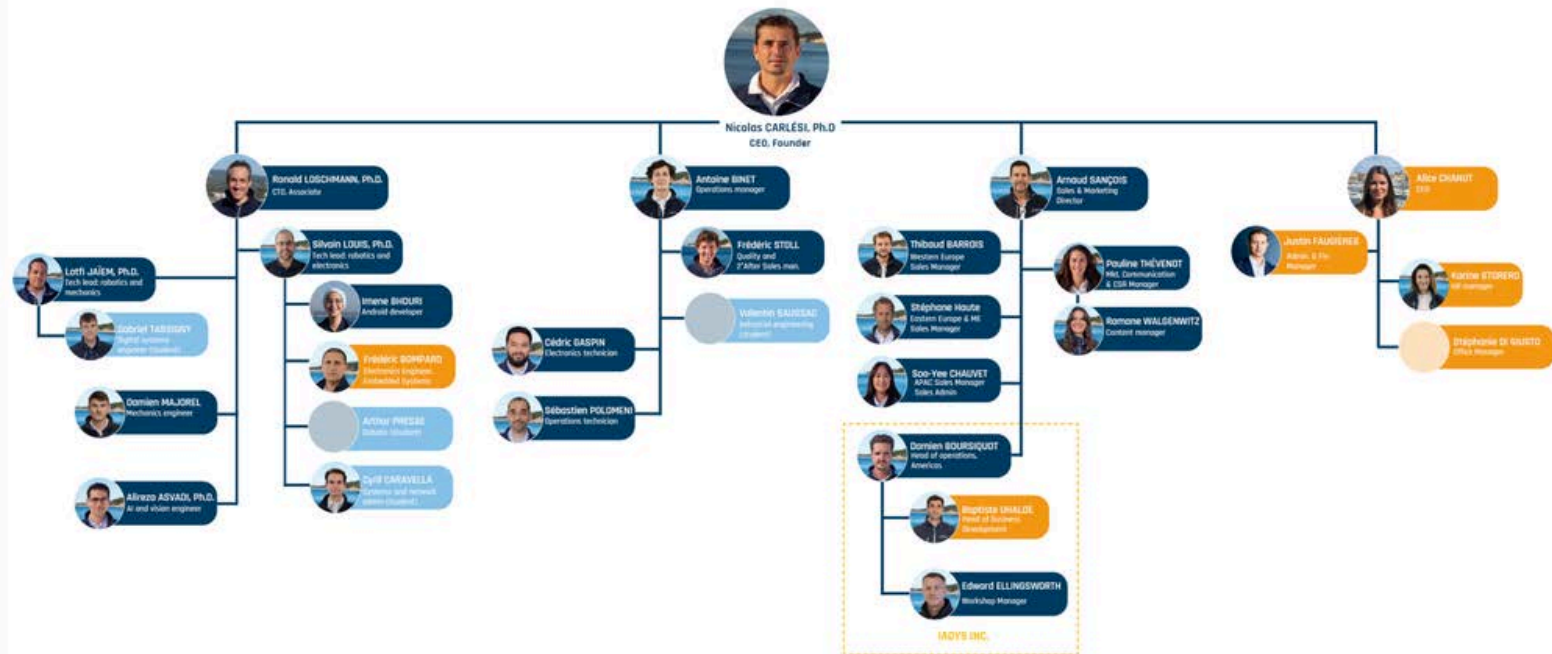
An educational role

IADYS is furthering its commitment to environmental preservation. The Jellyfishbot is an excellent awareness-raising tool for children, tourists and citizens. Its color attracts attention, its handling is intuitive and extremely playful, which facilitates access to this technology for all types of public.

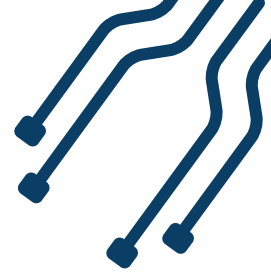


Nicolas Carlési in Calvi with the kids of the WATER SAFE DAYS

IADYS, a team with a high level of expertise



IADYS, a team with a high level of expertise



Nicolas CARLÉSI

Founder & CEO

Nicolas has a PhD in robotics and artificial intelligence and is the author of a thesis carried out at the LIRMM (Montpellier Laboratory of Computer Science, Robotics and Microelectronics) on cooperation between heterogeneous underwater vehicles. This innovative approach is the one used in the Sea-neT project to address the issues of autonomy and cooperation between vehicles. His career started in the industrial world within the company EUROGICIEL. For three years, he will be at the origin of the FUI AIRMES project for which he will have the technical and scientific responsibility on the cooperation of fleets of heterogeneous UAVs dedicated to the inspection of railway lines (SNCF) and high voltage electricity (EDF). In 2016, he undertook the creation of IADYS, in Aubagne in the Bouches-du-Rhône.

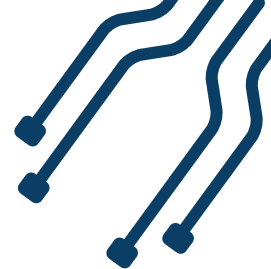


Ronald LOSCHMANN

CTO & Associate

Ronald has a PhD in computer science and production engineering. During his thesis, he developed heterogeneous simulation models (human, technical, organisational and environmental) for severe accidents of the SEVESO type. With more than 20 years of experience in different companies in the management of various industrial projects, ranging from home automation to nuclear power, he masters the complete project cycle, from the expression of needs to the implementation and maintenance in operational condition. He manages development teams for major accounts such as EDF, CEA, Airbus Helicopters, Somfy, etc.

Partner since 2017, Ronald fully joined IADYS in 2021 and is responsible for the technical and industrial dimension of IADYS, ensuring that the needs of clients are met by the products and services delivered.



Lotfi JAÏEM

R&D Engineer - PhD in Robotics

Engineer in mechatronics and doctor in robotics from the University of Montpellier, Lotfi worked during his thesis on the management of robotic missions with performance guarantees. He developed and implemented a methodology allowing a robotic system to identify the hardware and software resources that will enable it to carry out its mission. This methodology allows to react dynamically to hazards such as failures and/or performance drifts that may occur during the mission.

At the end of his thesis, Lotfi joined the company in February 2017.



Damien MAJOREL

Ingénieur R&D - Mécanique / Mécatronique

A mechanical engineer, Damien studied at ENSMM (École Nationale Supérieure de Mécanique et des Microtechniques) in Besançon. During his studies, he developed strong skills in the design of mechanical and mechatronic systems.

After graduating, he moved to Aix-en-Provence to join SuperSonic Imagine. Over the course of seven years, he contributed to the development of their range of medical ultrasound devices, helping improve product reliability and develop innovative solutions for both users and patients.

In 2025, he joined IADYS to work on the development of robots and their accessories.



Silvain LOUIS

R&D Engineer - PhD in Robotics

Silvain has a PhD in robotics from the LIRMM laboratory and is an engineer in electronics and industrial computing from Polytech' Montpellier. During his thesis, he developed mission management models under constraints as well as the development of servo-controls based on the quaternion formalism, in an underwater robotics application for the preservation of coral species.

Combining work and passion, he is interested in the realization of systems, from the lowest level of electronics to the programming of complex computer architecture.

Upon completion of his thesis, Silvain joined the company in August 2018.

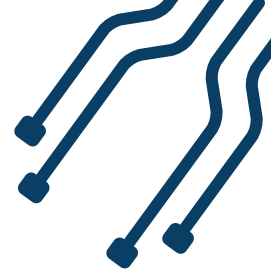


Gabriel TASSIGNY

Administrateur Systèmes & réseau

After several international experiences during his studies—in Mexico, Austria and Germany—Gabriel moved to Grenoble to pursue a Bachelor of Technology in Networks and Telecommunications, specializing in cybersecurity. He completed the degree through a work-study program at a medical start-up incubator, where he worked within the R&D department on the Proof of Concept for a private 5G network in an operating room.

He is currently pursuing an engineering degree in Digital Systems for the Internet of Things at Polytech Marseille. Inspired by his first experience in a start-up environment, he joined IADYS in September 2025 with great enthusiasm and motivation.



Alireza Asvadi

R&D engineer - PhD in vision robotics

D. in Electronics and Computer Science from the Institute of Systems and Robotics, University of Coimbra, Portugal (as of September 2018), Alireza worked during his thesis on obstacle and object detection and tracking using a 3D LIDAR, a monocular colour camera and positioning data from a GPS-assisted inertial navigation system (INS). After a postdoc and a position as R&D engineer in image processing and digital twin in robotics at the University of Western Brittany and IMT Atlantique - Brest, Alireza joined IADYS in June 2022.

Combining work and passion, he is interested in robot vision, machine learning and data fusion.



Imene Bhourri

Web / Mobile / Java Developer Engineer

Passionate about the future and its needs, Imene graduated from the University of Western Brittany with a master's degree in embedded system software development.

During her studies, she was able to develop her skills in mobile development and particularly in IoT. In addition, she has a first significant experience in development in a modern Java technical environment during the development of a mobile application.

At a time when digitalization is increasing and the need for innovation is growing, she chose to pursue her professional adventures with sustainable development.

Imène joined IADYS in January 2022.



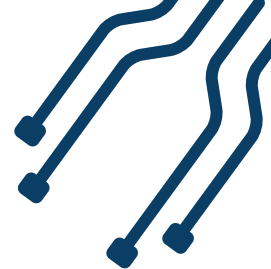
Frédéric Bompard

Electronics engineer - Embedded systems

His journey into the world of electronics began in 2001 with a vocational diploma (BEP) in electronics, followed by a high school diploma in the same field. In 2006, he strengthened his expertise with a two-year technical degree (BTS) in electronics, and ultimately achieved his goal by earning an engineering degree in embedded systems electronics in 2011.

He joined ATLAS Pixel to develop ASIC test benches for ionizing environments, then moved to ImXPAD to work on the development and commercialization of XPAD detectors. In 2017, he joined Cegitek, where he led acquisition system projects (PCIe, USB 3, IoT), combining electronic design, FPGA/MCU programming, production, and client relations.

In 2024, he began offering his services as a freelancer to IADYS, focusing on the embedded electronics of their robots.



Antoine Binet

Operations manager

A generalist engineer, Antoine began his career in industry with the methods team at ARQUUS in the Paris region.

Passionate about the sea, he moved to Aix-en-Provence in 2020, where he spent four years supporting an SME as a Methods Engineer and later as Industrial Manager. In these roles, he contributed to the company's operational growth by coordinating technical, production, and logistics activities.

Today, he puts his expertise at the service of SMEs and start-ups, helping them tackle technical and operational challenges with a constant focus on efficiency and performance.



Frédéric STOLL

Quality and 2°After Sales manager

A former naval officer, Frédéric has been sailing the oceans for over 25 years. Specialised in underwater acoustics, he participates in the organisation and operational coordination of numerous naval activities, often in an international environment. As a player in bilateral Franco-German relations from the Baltic Sea coast, he was the driving force behind the maritime and military links between the two countries for seven years, working for the French Embassy in Berlin. Director of Human Resources for a large military ship, he also works as a Training Manager, Educational Coach and Professional Certifier in the maritime environment. After spending a sabbatical year skippering a family sailboat around the Atlantic, he will join IADYS in 2021. Since 2025, he is in charge of the Quality check of IADYS products.



Sébastien POLOMENI

Operations technician

A true all-rounder in logistics and production, Sébastien built over 20 years of experience at Electronics store, working his way up from warehouse operative to Inventory Manager. In February 2023, he joined La Ruche in Gardanne, an inclusive company employing people with disabilities and specializing in stationery and printed products. There, he managed orders and inventory, coordinated suppliers, carriers and logistics, and supervised the production team. Sébastien joined IADYS in March 2026. He now works on the mechanical assembly of the robots and oversees the logistics chain, from receiving goods through to shipping customer orders.

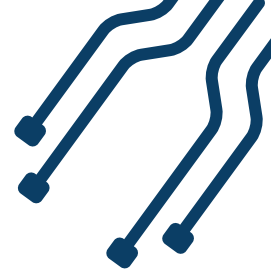


Cédric GASPIN

Electronics tech.

A technician at heart and always looking for new challenges, Cédric built his expertise over more than 10 years at LEDNER, a French manufacturer specializing in high-end miniature LED lighting.

Recognized for his expertise and commitment, he was promoted to Workshop Manager, overseeing a team of six operators and coordinating production. In 2026, his desire to explore a new field and contribute to protecting the environment naturally led him to join IADYS.



Arnaud SANCOIS

Sales & Marketing Director



Damien BOURSIQUOT

Head of operations, Americas

After studying International Business in France and the United States, Damien began developing the French fashion brand Eden Park in the UK & Ireland, and later in Asia. Based in London for 10 years, he oversaw the brand's retail and wholesale expansion, along with corporate communications.

Having spent part of his childhood in Asia, his move to Shanghai in 2014 to establish the brand felt like a "homecoming," with a strong focus on China, Hong Kong, and Singapore. Back in Europe in 2016, Damien specialized in negotiating and activating sports partnerships for companies—mainly across Europe and around major sporting events. Through his travels and encounters, he developed a growing ecological awareness and discovered IADYS in 2018.

The story continues: Damien officially joined our International Development team in 2022. With solid experience in the American market, he is now taking the lead in developing our Houston subsidiary and will relocate there in 2025.

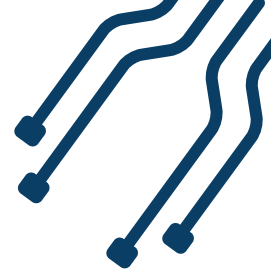


Baptiste UHALDE

Head of Business Development, IADYS INC.

Baptiste, an engineering graduate from INSA Lyon in Mechanical Engineering and later from ESSEC Business School in management, took advantage of his studies to gain multiple international experiences, including in the UK, Sydney, and Morocco. With an initial technical background, he thrives in roles involving complex product sales, combining technical expertise with a flair for commercial relationships.

Baptiste began his career in Singapore at Amaris Consulting, where he gained experience in prospecting and business development. Returning to France, he joined major industrial groups such as IBM and Dassault, focusing on key account management in defense and automotive sectors. Always drawn to robotics, he joined Shark Robotics as Export Manager to strengthen European sales and expand the American market for firefighting robots. Inspired by IADYS' mission, he joined the company in 2025 as European Sales Manager. In the summer of 2026, he joined the IADYS Inc. team to accelerate the company's expansion in the US.



Thibaud Barrois

Western Europe Sales Manager

A graduate of ESCP Europe, Thibaud has built his career in international business development, with a strong focus on growth, market expansion and the development of distribution networks.

During his six years at Sparflex Rivercap, first in Argentina and then in the United States, he developed and managed a distributor network across the Americas while leading international key-account projects. He later joined Ipone as Export Manager, initially overseeing Latin America before taking responsibility for Europe, the Americas and Africa. In this role, he contributed to strong revenue growth, expanded the distribution network, streamlined export processes and managed a network of 55 partners.

After becoming an entrepreneur in 2023, he worked as a Business Developer in digital marketing for the French market, further strengthening his expertise in customer acquisition, short sales cycles and B2B digital marketing.

Fluent in French, English, Spanish and Portuguese, and experienced in multicultural environments, Thibaud joined IADYS in 2026 as Western Europe Sales Manager. His role is to accelerate business development across the region, strengthen the partner network and support IADYS' international expansion.



Stéphane Haute

Eastern Europe & ME Sales Manager

A graduate of Euromed Business School and Mälardalen University, Stéphane has over 20 years of experience in international business development within demanding industrial and technological environments. After holding strategic positions at Mercedes-Benz Group and BRP (Bombardier Recreational Products), he developed strong expertise in opening new markets, managing international partnerships and marketing high-value solutions.

Driven by a passion for the sea, innovation and environmental protection, he joined IADYS to contribute to the development of autonomous robotic technologies designed to protect aquatic ecosystems. Today, he supports the expansion of these innovative solutions across Europe, the Middle East and Africa, working with industrial, institutional and governmental stakeholders committed to a sustainable environmental transition.

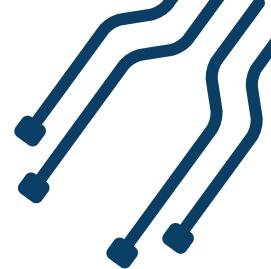


Soo-Yee Chauvet

APAC Sales Manager

After graduating from INSEEC Paris with a Masters degree in 2007, Soo-Yee built up a solid marketing experience for several years in the regional offices of major French companies (Sephora and Sisley) based in Shanghai and Hong Kong. She then left Asia for the American West Coast and joined a distribution company (Calisson Inc, distributor of Sophie the Giraffe). It was there that she undertook her first brand development assignments. After two years in the United States, she returned to France where she turned to business development by becoming business development manager at Lilikim in 2017, then at IADYS which she joined in 2018.

She is in charge of the development of international markets since June 2021.



Pauline THÉVENOT

Communication & Marketing manager

A graduate of the Master's degree in Marketing French Excellence from Neoma Business School (Rouen), Pauline started out in 2016 at Hermès Parfums as an Internal Communications Project Manager. After various assignments at Hermès and a stint as an entrepreneur, she finally joined the Communications department of Groupe GM, a creator of hotel cosmetics, in 2018. At the end of 2019, she took charge of the division and set up the company's Sustainable Development programme, Care About Earth, giving it an eco-responsible dimension and identity.

Pauline joined IADYS in 2021, with her global experience in Communication, Marketing and Image Management for SMEs.



Romane WALGENWITZ

Designer Industriel

Passionate about responsible design, Romane holds a master's degree in industrial product design from the École Supérieure de Design de Marseille (ESDM). Throughout her studies, she developed expertise in sustainable design, with a strong focus on ethical and environmental concerns. During her studies, she worked on several projects, including the valorization of agro-industrial waste. After graduation, she worked as a freelance designer for two years, where she had the opportunity to promote her degree project and develop her graphic design skills. This experience allowed her to explore the synergy between product design and visual communication. Driven by a desire to contribute to a more sustainable future, she chose to join IADYS, a company that shares her values.



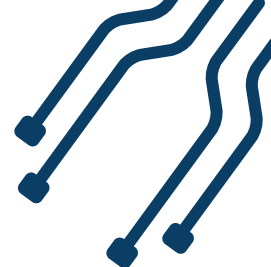
Karine STORERO

Responsable Administration - Office Manager

Après avoir complété des études en commerce international, suivies d'une spécialisation en management, Karine a rejoint l'entreprise familiale, une société reconnue dans le secteur du matériel de levage et de manutention. Au fil des années, elle a joué un rôle central dans la gestion de cette entreprise, s'occupant avec précision et rigueur de l'administration, du recrutement et de tous les aspects opérationnels inhérents à une PME. Grâce à cette expérience riche et variée, Karine a su développer une expertise pointue dans ce domaine d'activité, devenant une véritable référence au sein de l'entreprise.

Forte de ce parcours, Karine a pris une décision audacieuse en 2023 : mettre son savoir-faire et son expertise au service d'autres entreprises. Cette initiative marque une nouvelle étape dans sa carrière, où elle s'engage à partager ses compétences et son expérience pour contribuer au succès et à la croissance d'autres organisations.

IADYS' investors



GO CAPITAL

www.gocapital.fr

GO CAPITAL

An independent management company, GO Capital is a major player in seed and innovation capital. With over €350 million in assets under management, its team of nearly 30 professionals with complementary expertise has financed more than 160 companies since its founding, creating over 2,500 jobs in sectors such as DeepTech, healthcare, industry, and the blue economy. Strongly rooted in its region, GO Capital is recognized for its responsible approach and its support for high-impact technology companies. The Impact Océan Capital fund, an Article 9 SFDR fund, with a target of €60 million, positions itself as a key player in financing the decarbonization of the maritime economy and the protection of oceans in France.

INNOVACOM

Turenne GROUPE

www.innovacom.com

INNOVACOM - TURENNE GROUPE

A specialist in deep tech and industry, INNOVACOM supports the seed and growth stages of tech startups that drive environmental, digital, and industrial transitions across various sectors (energy, telecom, mobility, smart city, aerospace, new space, etc.).

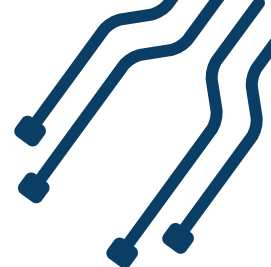
An investment firm integrated into TURENNE GROUPE since 2018, INNOVACOM and its team are present in Paris, Lyon, and Marseille. INNOVACOM has invested over one billion euros, supported more than 300 tech and industrial startups including six unicorns, participated in over 20 IPOs, and completed more than 150 strategic exits with major players. INNOVACOM GESTION is accredited by the French Financial Markets Authority (AMF).



Sud Mer Invest

The Blue Economy Investment Fund of Banque Populaire du Sud and Crédit Maritime Méditerranée provides seed, growth, and succession funding to support the development of innovative maritime businesses in the Occitanie and Région Sud.

IADYS' investors



www.regionsudinvestissement.com

Région Sud Investissement

Under the leadership of Chairman Alain Lacroix and Director Pierre Joubert, Région Sud Investissement has established itself as a leading player in venture capital and growth capital. With funding of €171 million, the financial company created by the Région Sud and partially financed by European funds via the ERDF has substantial resources, enabling it to support strategic equity financing and serve as an attractive economic development tool for the region. Smalt Capital advises Région Sud Investissement on its capital investment tools.



Abeille Assurances

The Abeille Impact Investing France fund was created in 2014 by Abeille Assurances, a major insurance provider in France and a responsible investor. It is managed by INCO Ventures. Through this fund, Abeille Assurances supports the development of social entrepreneurship, a particularly innovative sector that creates viable economic solutions to address the significant social challenges faced by our society. With this fund, Abeille Assurances aims to demonstrate that social and solidarity economy actors can meet reasonable financial return expectations, thereby attracting other financial players to this sector.

The Abeille Impact Investing France fund has received the Finansol label.



France Active

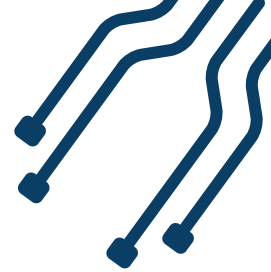
Investment fund that accelerates the success of entrepreneurs by providing them with advice, financing and connections to a wide network of partners.



Angel's Bay Invest

A group of active investors from the Côte d'Azur and Monaco, known as "Business Angels". A Business Angel invests a portion of his or her assets in an innovative company.

Management & advisory companies



<https://ventures.inco-group.co/?lang=fr>

INCO Ventures

INCO Ventures is a management company registered with the AMF under number GP-19000013 since March 11, 2019. It specializes in Venture Capital and is a pioneer in impact investing, with over 130 million euros under management as of June 30, 2024. Since 2011, it has supported and financed the development of organizations that directly address social and environmental challenges



<https://www.smaltcapital.com/>

Smalt Capital

Founded in 2000, Smalt Capital is a management company that provides financial, technical and human support to company directors and project developers in all sectors. The company has two core businesses: private equity, whether in the seed, development or transfer phase, and infrastructure financing in renewable energies since 2022. Recognized for its local and regional approach, the management company offers investment solutions for both private and institutional investors. Smalt Capital has been a signatory of the PRI, Principles for Responsible Investment, since 2016, and a signatory of France Invest's Charte d'engagement des investisseurs pour la croissance since 2018.

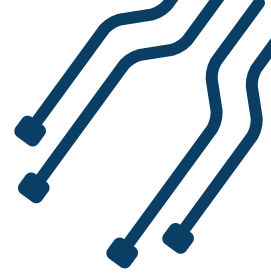


<https://www.neumann.company/>

Neumann

Founded in 2018, Neumann is a strategy and financing consultancy for companies with a strong technological and digital component. Distinguished for its unique, bespoke and highly operational support, the consultancy carries out assignments in three areas: fundraising, from Seed to Series B, M&A, in small-cap, and strategy consulting. Neumann helps design the best growth and financing strategy. They intervene at every stage of a company's life cycle, on a broad panel ranging from low-tech to deep-tech. Neumann is a team of entrepreneurs from the tech industry, with a combined experience of over 40 years in venture capital, development capital and mergers & acquisitions.

Public partners



www.bpifrance.fr

Bpifrance

Banque Publique d'Investissement which supports companies by financing them to develop.



www.ademe.fr

ADEME

The French Environment and Energy Management Agency (AEE) participates in the implementation of public policies in the fields of the environment, energy and sustainable development. It makes its expertise and advisory capacities available to companies, local authorities, public authorities and the general public and helps them to finance projects.

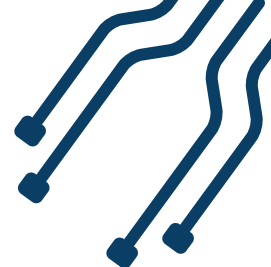


<https://www.info.gouv.fr/grand-dossier/france-2030>

France 2030

The "France 2030" plan, worth 54 billion euros over 5 years, aims to develop industrial competitiveness and the technologies of the future, with half of the funding earmarked for emerging players, and half for decarbonization initiatives. It pursues 10 objectives for better understanding, better living and better production in France by 2030.

Awards & Recognition



2026

- MEMBER OF THE "BUSINESSES COMMITTED TO NATURE" PROGRAMME
- GREENTECH INNOVATION
- TIDE LINE LABEL - WAVES OF CHANGE / ECOLAB

2025

- FRENCH TECH 2030
- FRANCE 2030
- BLUE TECH INDEX 25 - FRENCH MARITIME CLUSTER
- INNOVATION AWARD - LE MOCI
- ENVIRONMENTAL TRANSITION AWARD - LA PROVENCE

2024

- BLUE TECH INDEX 24 - FRENCH MARITIME CLUSTER
- FRENCH MIAMI DAYS - RISING SUD
- RESPONSIBLE DEVELOPMENT AWARD - TEAM FRANCE EXPORT
- REGIONAL NAVAL INNOVATION AWARD - I-NAVAL
- GREENTECH OF THE YEAR - LA BANQUE POSTALE ASSET MANAGEMENT
- MEMBER OF THE COQ VERT COMMUNITY - BPIFRANCE

2023

- PEOPLE'S CHOICE AWARD, SEKOYA CHALLENGE - EIFFAGE
- FUTURE PORT INNOVATION AWARD - CEREMA EQUIPMENT AWARDS

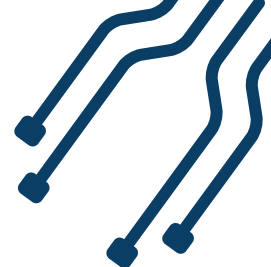
2022

- FRENCH TECH DEEP NUM 20

2021

- WINNER OF THE I-NOV INNOVATION COMPETITION

Awards & Recognition



2020

- WINNER OF THE CLEANTECH OPEN FRANCE COMPETITION
- SOLAR IMPULSE LABEL

2019

- PEOPLE'S CHOICE AWARD - INTERNATIONAL EXHIBITION OF INVENTIONS GENEVA
- POSITIVE ENTREPRENEURS AWARD
- NATIONAL AND REGIONAL GROUPAMA PRO AWARD
- WINNER OF THE "ORANGE 5G @MARSEILLE 2019" CHALLENGE
- WINNER OF THE RÉGION SUD CHALLENGE: "ZERO PLASTIC WASTE IN THE MEDITERRANEAN BY 2030"
- CREATIVITY AWARD - LOCAL AND DEPARTMENTAL LEVELS

2018

- WINNER OF THE DEPARTMENTAL GROUPAMA PRO AWARD

2017

- INNOVATION COMPETITION - CRÉDIT AGRICOLE / INITIATIVE FRANCE
- SARDINE TROPHY



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