

# IADYS

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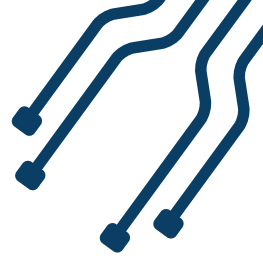
Interactive Autonomous  
Dynamic Systems

# CORPORATE PRESENTATION

Q1 2026



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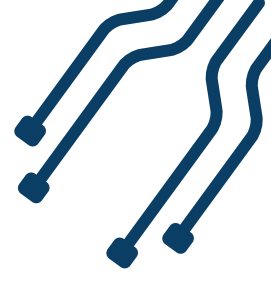
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# Press Release

## IADYS raises \$11M and opens a subsidiary in the United States

**France, November 12th 2024** - IADYS, a French startup specialized in artificial intelligence and robotics for environmental purposes near Marseille, has raised 11 million USD to further develop its robotic products and expand its reach among industrial companies.



The startup renowned for its commitment to water preservation and pollution control, particularly with its iconic Jellyfishbot, is reaching a new milestone in its development.

With support from 2 new investment funds, **GO Capital** and **INNOVACOM** (through the "Avenir Numérique 3" and "Industrie d'Avenir et Territoires" funds), IADYS is preparing to enhance its range of pollution control solutions by introducing a docking station for its robots deployed at industrial sites and a system for collecting geolocated samples.

At the same time, the upcoming opening of an office in **Houston, Texas**, will allow the company to expand its presence in this key market and provide local logistical and technical support to industries equipped with the Jellyfishbot and Mobile Oil Skimmer (MOS).

This is IADYS's second round of funding, building on its initial investment in 2021 from **Région Sud Investissement**, **Abeille Assurances**, **Sud Mer Invest**, **France Active** et **Angel's Bay Invest**.

### Addressing the challenges of pollution prevention

"This funding round is pivotal for IADYS's development. It will enable us to continue our growth trajectory and support the launch of our new product line tailored to the petrochemical and plastics industries, featuring the Jellyfishbot Expert and the Mobile Oil Skimmer (MOS).

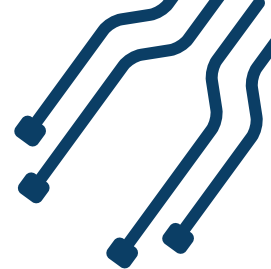
The new funds will allow us to hire across all departments (engineers, managers, sales representatives, technicians, operators, designers, etc.), expand our facilities, and most importantly, go international by establishing a U.S. subsidiary to leverage the momentum in a massive industrial market.

The stakes for environmental protection and pollution prevention have never been higher, and the industrial sector bears a significant responsibility in managing pollution discharge.

We are grateful to our investors for recognizing this and for providing us with the resources to innovate, scale, and deploy our products worldwide."

**Nicolas Carlési, IADYS's Founder & CEO**





## A collaboration with Impact

The success of this new funding round is due to IADYS's investors who have renewed their trust in the company:

- the regional fund Région Sud Investissement, advised by Smalt Capital
- the Abeille Assurances fund, managed by INCO Ventures
- France Active Investissement fund
- Sud Mer Invest fund (Banque Populaire du Sud) dedicated to blue growth
- and the business angels of Angel's Bay Invest

along with the new investors who have chosen to believe in IADYS:

- the Impact Océan Capital fund, managed by GO Capital
- Innovacom, through the "Avenir Numérique 3" and "Industrie d'Avenir et Territoires" funds

"We chose to support IADYS for its ability to address critical issues in industrial and marine water decontamination through innovative solutions. Their technological expertise, combined with an ambitious international vision, aligns perfectly with Impact Océan Capital's strategy to promote high-impact environmental solutions. This investment reflects our commitment to supporting pioneering companies that can combine performance and sustainability while meeting the growing global demand for ecological transition."

Clémentine Breysse, Associate, GO Capital

"The Sud Mer Invest Fund and Banque Populaire du Sud operate across much of the Mediterranean coastline. We are therefore particularly enthusiastic about supporting IADYS in its industrial project, which stands at the intersection of robotics and artificial intelligence to address a major issue: water decontamination in the petrochemical and plastics sectors. Lastly, it is always impressive to see a French industrial player, innovating in new impact-driven technologies, expand internationally."

Sud Mer Invest

"INCO Ventures is thrilled to continue the journey with IADYS alongside the new investors. The company has experienced strong growth in recent years with its innovative floating pollution-cleaning robots, has firmly established itself in the U.S. market, and has great potential to continue expanding globally."

Marion Larrieu, VC Investment Officer, INCO Ventures

"We have been following IADYS for several years and are pleased to see it grow and conquer promising new markets, particularly in the field of industrial water decontamination. Its visionary leader and talented team have the potential to expand the company in the global market."

Patrick Delattre, Business Angel, Angel's Bay Invest

"By combining technological innovation with a focus on decontamination, IADYS uses its technical expertise to serve the environment—an ambition shared by INNOVACOM. We are very pleased to support IADYS in developing its range of robotic products and driving its international expansion. A great example of a regional startup setting out to conquer the world."

Alex Gerbaud, Investment Director, INNOVACOM

"We are very pleased to continue the journey with IADYS. During the first round of funding, we felt that the company had everything it needed to grow, especially internationally. IADYS has met expectations and addressed the identified challenges on time. Now is the moment to take on new challenges, and we are excited to be part of it."

Pierre Joubert, Managing Director of Région Sud Investissement

"Abeille Assurances is delighted to support IADYS in a major phase of its growth through our Abeille Assurances Impact Investing France fund. IADYS perfectly exemplifies the forward-looking companies we aim to help grow. Led by a visionary and promising management team, IADYS has developed a unique, innovative technology with a strong environmental impact. We are confident that the new version of the Jellyfishbot will be highly successful in France and internationally."

Abeille Assurances

"We are proud to have supported IADYS in completing its Series A, a crucial stage in its development. Thanks to this funding round, IADYS is well-positioned to continue its mission of decontaminating industrial basins for the world's largest players in petrochemicals, plastics, and energy, both in France and especially internationally. The commitment of Nicolas Carlési and his team, along with the support of dedicated investors, reflects the company's sustainable growth potential and its key role in environmental protection."

Neumann



Neumann supported IADYS in setting up and completing this funding round.

The company received support from BPI France through the France 2030 Program and its 'Offer of Excellent Robots and Smart Machines' call for projects, and can also rely on its banking partners Crédit Agricole Alpes-Provence and CIC.

### **ABOUT IADYS**

IADYS is a robotics and artificial intelligence company dedicated to environmental protection. Founded in 2016, it designs and manufactures innovative robotic solutions near Marseille, in the south of France. The company offers robots that collect floating waste and oil from the water's surface and measure various water quality parameters. In doing so, they contribute to environmental cleanup, conservation, and the protection of aquatic biodiversity.

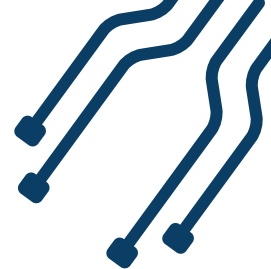
Available in 3 product lines—Jellyfishbot, Jellyfishbot Expert, and Mobile Oil Skimmer—IADYS solutions are used in over 25 countries.

[www.iadys.com](http://www.iadys.com)

### **IADYS SOLUTIONS' VIDEO**

<http://qrcode.iadys.com/read.php?id=6ZBq06uq>

# A company committed to environment and human



## An alarming environmental context

Every year, an additional 8-12 million tons of plastic and 2.3 million tons of oils end up in the seas and oceans.

In 2017, there was already one ton of plastic for every five tons of fish and, if nothing is done, there will be more plastic than fish by 2050. In addition to this, other forms of pollution are now polluting our oceans (oil, metals, green algae, etc.). Numerous regulatory measures have been adopted to prevent the discharge of waste and pollution into the environment, but despite these measures, the quantities discharged are still too great. Carried away by rain, wind or simply discharged through negligence, they end up in inland water bodies, rivers and then the seas and oceans.

According to the United Nations Environment Program, about 80% of marine pollution is land-based. It is therefore essential to concentrate efforts to combat pollution as close to the source as possible, i.e., in industrial water bodies, tourist sites, canals and ports. Once waste or pollutants are dispersed at sea, it is almost impossible to recover and treat them.

## Awareness of the fragility of the sea

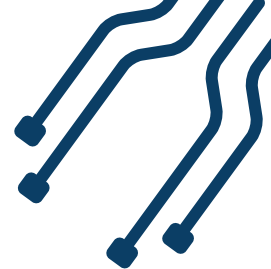
Passionate about the sea since his childhood, Dr. Nicolas Carlési, IADYS's founder and CEO, practices on a regular basis, nautical and underwater activities such as sailing and scuba diving. It's during these activities and especially during a trip to Sicily that he was struck by the amount of waste in the water.

"Few years ago, during holidays in Sicily, I faced marine litter: heaps of plastic waste, bottles, pieces and many fishing nets... I realized that I had no choice but to wake up to the urgency of the situation".



Nicolas Carlési has a PhD in Robotics and Artificial Intelligence and decided to act by putting his knowledge and robotic skills to good use in a large-scale project for the protection of the marine environment. IADYS (Interactive Autonomous DYNAMIC Systems) was founded in September 2016 and surrounded himself with a team of experts in robotics, electronics and mechatronics.

Very quickly everything came together. Only two years later, in 2018, the first Jellyfishbot was sold to Cassis harbour. This extremely compact and robust robot collects floating waste in ports by remote control. By acting as close as possible to the sources of pollution, it prevents the dispersion of pollutants into rivers, seas and oceans.



## IADYS, artificial intelligence and robotic innovations dedicated to environment

The innovative start-up IADYS designs, develops and delivers Artificial Intelligence & Robotic innovations. Initially founded in Aubagne, in the south of France near Marseille (13) is now located in Roquefort-la Bédoule and has 16 employees.

The company is at the interface between human activities and the aquatic environment, offering solutions to detect and collect pollutants before they reach the open sea. However, this does not mean that all the company's clients are in coastal areas.

The Sea-neT project is the first range of IADYS products and is designed for the aquatic decontamination market, with a set of hardware and software solutions: marine vehicles, on-board intelligence systems... The Jellyfishbot was created for this context: it's a small robot that collects floating waste and oils. Before its launch, the clean-up of the water bodies was done most of the time manually, by means of motorized boats and landing nets, or with fixed mechanized solutions in the form of skimmers for oils or mechanisms that suck up floating waste.

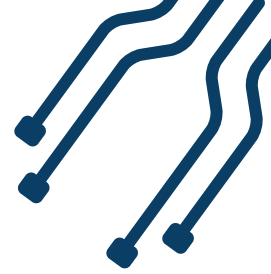
But the original idea is evolving as the Jellyfishbot meets its audience. Why restraining the type of waste collected and why limiting its use to ports and marinas? The offer is adapted, new nets are developed to allow the robot to collect not only macro-waste and oil but also invasive organisms such as duckweed, or micro-particles such as paint dust, right down micro-plastics!

The Jellyfishbot is now designed for all operators looking for clean up and maintenance solutions for water bodies in France and abroad.



IADYS team

# The Jellyfishbot, a robot that cleans French and international waters



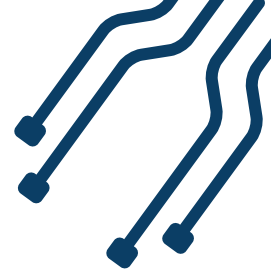
The Jellyfishbot at Santa Barbara Harbor (USA)

## A robot that collects waste and oil

Small & handy robot, the Jellyfishbot is designed to collect waste and oil from the water's surface. A true "Swiss Army knife", it is equipped with a system of slides, a frame and nets of varying mesh sizes (up to 7 different sizes), to best collect the various types of pollution.

Today, upcycled, reusable or disposable nets are available, to be adapted according to the recycling capacity\* of the waste recovered. For oil collection, the Jellyfishbot is combined with disposable nets filled with oil absorbents which, once in the water, capture slicks, oils and greasy residues. This robot is an effective, flexible solution for cleaning up aquatic areas of varying size and/or difficult access, particularly sheltered areas such as industrial facilities, ports, marinas, shipyards, lakes and canals, as well as golf courses, leisure centers and hotel residences.

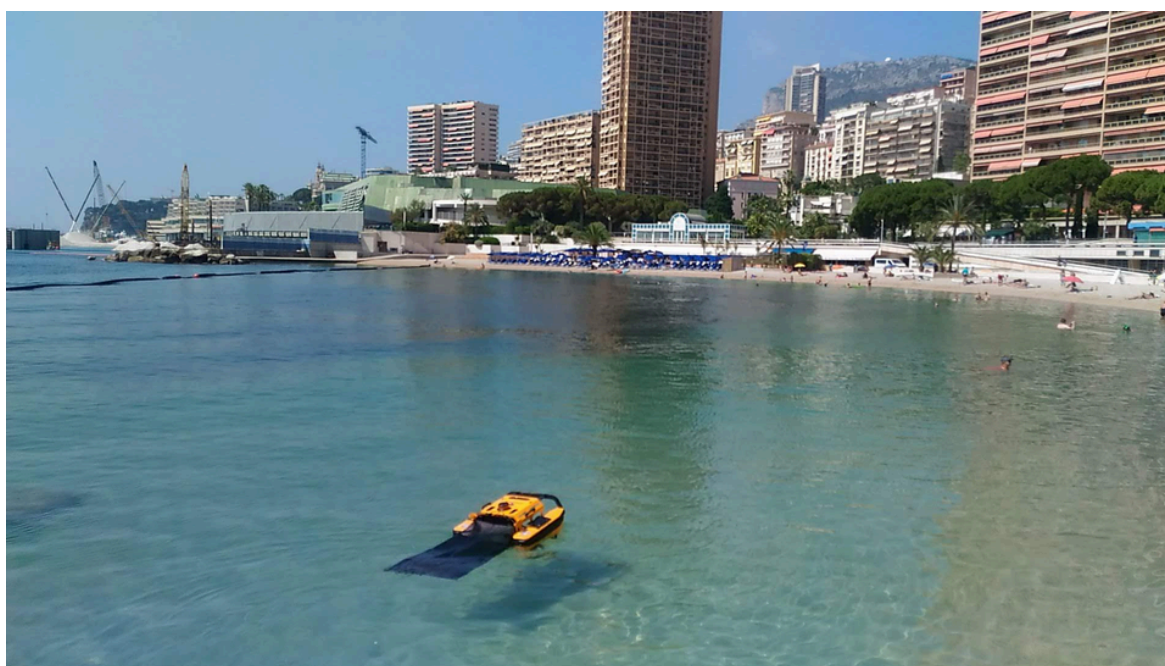
\*Waste recovery involves reusing, recycling or any other action designed to obtain reusable materials or energy from waste.



## A robot very easy to use

Extremely light, the Jellyfishbot is known for being very easy to use.

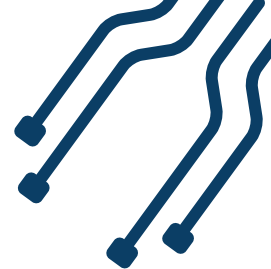
"The Monaco Sanitary Company has purchased this robot to maintain the Larvotto beach swimming area enclosed throughout the season by an anti-jellyfish net. This robot has replaced the former used sea scooter mostly for the following reasons: less noise, no smell, more efficiency, less risk for swimmers and more serenity for agents in charge of cleaning the water. The robot is easy to use, it is very handy, emptying the net is simple and the autonomy is very satisfying." **Marie Bérard, Cleanliness & Environment Assistant Director of Monaco Sanitation company.**



The Jellyfishbot in the Larvotto beach in Monaco

Compact, easy to handle and very light, the Jellyfishbot is extremely simple to transport and to set up. It can be operated by one person and passes through all types of doors. It can be operated by only one person. It can tow a net containing up to 80 liters of waste and 30 liters of oil, and covers a cleaning area of 1,000 m<sup>2</sup> per hour at an average speed of 1 kn. Once full, the net is easily removed and replaced without the robot having to leave the water.

The maintenance is also simplified, a quick rinse with clear water is enough, and in case of oils depollution, no-rinse products are recommended and available for purchase. The Jellyfishbot can operate up to 17 h in autonomous mode and up to 8 h in manual mode and needs only 3 h 30 for recharging. Batteries are removable and can be easily exchanged with another set for continuous use of the robot.



## Worldwide references

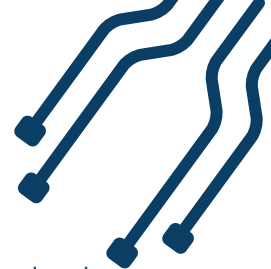
IADYS' solutions have been deployed in more than 25 countries:

- **Cities, ports and marinas in France:** Paris, Cassis, Cannes, Saint-Tropez, le Parc National des Calanques, la Métropole Aix-Marseille, Ajaccio, Calvi, Sant'Ambroggio, La Turballe, Cherbourg, Théoule sur Mer, Mandelieu la Napoule, Port d'Arcachon, Cogolin, le Port (la Réunion)
- **Cities, ports and marinas abroad:** Mainz (Germany), Barcelona Port Olimpic (Spain), Lisbon (Portugal), Neuchâtel (Switzerland), Flisvos (Greece), Port Adriano (Spain), Kos Marina (Greece), LA County (USA), D-marin (Greece), Palamos (Spain), Razum (Croatia), Port Mahon (Spain), Ibiza (Spain), La Haye (Netherlands), Rotterdam (Netherlands), Doha (Qatar), Yokohama Bayside Marina (Japan), Nagoya (Japan), Japanese Ministry of the Environment (Japan), Fairhaven (USA), Long Beach (USA), D-marin (Greece), Miyagi prefecture Ogawara (Japon)
- **Commercial ports:** HAROPA Port in le Havre (France), Trieste (Italy), Port Harcourt (Nigeria)
- **Shipyards:** Saint-Nazaire Atlantique shipyards (France), MB92 (France), BAE Systems (San Diego, USA)
- **Private companies dedicated to port clean-up:** SMA (Monaco), TAPIR (France), Visschers diving (Netherlands), MareCorsica (Corse, France), Aramis (Tunisia), GSF (France), Labromare (Italy)
- **Anti-pollution companies:** SERPOL (France), FOST - Total Energies (France), Baywest (USA), Clean Harbors (USA), PSC Group (USA), Nautisch Team (Pays-Bas)
- **Maritime works and dragging:** VALGO (France)
- **Industrials:** Dow Chemical (USA), Poly-America (USA), Exxon Mobil (USA), PSC Group (USA), Baystar (USA), Baywest (USA), Clean Harbors (USA), Thalès (Australia), Toyota (Japan), Nexty Electronics (Japon), Fos-sur-mer (France), SAIPEM (Côte d'Ivoire)
- **Telecommunications companies:** Orange S.A
- **Water treatment companies:** Veolia (Dubai), Chalon-sur-Saône (France).

Lately **research institutes** ULCO (France), and abroad (Tunis university, Napples University, Croatia Water Institute, Istanbul University) chose to acquire a robot especially to conduct research on microplastics.

**National parcs** are not left behind, the National Calanques parc of the South of France that just received a Jellyfishbot sponsored by a private construction company, Bronzo Perasso and the Doğa Koruma Merkezi (Turkish Nature Conservation Center) is equipped since 2023.

The **associations** are also committed, like KRAKE in Germany, that bought a robot for their clean-up in Cologne, Avavi in India that has been provided by an engineering company, Ahama in Turkey and Clean My Calanque (France).



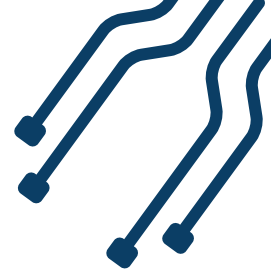
Several **theme parks and leisure & cultural centers** are beginning to be equipped. For example, the Yokohama Hakkeijima Sea Paradise aquarium in Japan uses the robot to maintain their water bodies but also to educate and develop the awareness of their audience regarding coastal preservation. The Bassin des Lumières (France) is using it for the maintenance of their bassins.

<https://youtu.be/r2Pcly3D1Zg>



Child operating the Jellyfishbot in Sea Paradise aquarium

# Successful examples



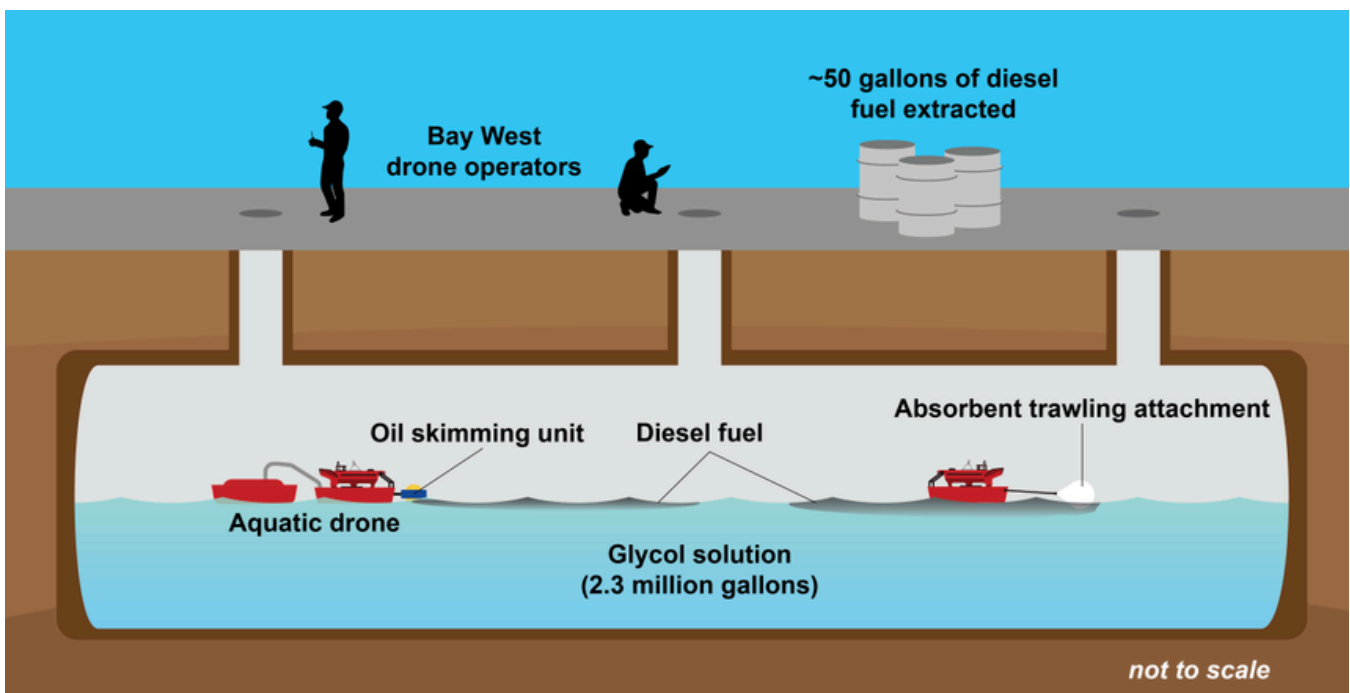
## BAY WEST LCC, underground tank cleanup

Bay West faced the unique challenge of cleaning up a diesel spill in an underground storage tank (UST) containing 2.3 million gallons of glycol solution. Recognizing the complexity of the task, they selected the Jellyfishbot and the Mobile Oil Skimmer to tackle the cleanup. Bay West's innovative solution not only saved time and money, but also ensured the safety of staff as the drone operators worked safely above ground.

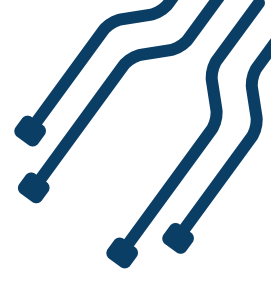
Traditionally, such a task would have required either using a vacuum truck to remove the millions of gallons or sending people down into the tank in a boat—both of which would be costly and risky endeavors. However, IADYS' aquatic drones proved to be the perfect solution. These robots navigated and cleaned the tank efficiently, performing tasks that would have been difficult, more expensive and/or potentially dangerous.

The drones were deployed in a two-pronged approach. One drone mapped out the tank, identified pockets of oil, and captured diesel fuel with an absorbent trawling attachment. The second drone cleaned the surface of the glycol solution using the mobile oil skimming unit. This process both streamlined the cleanup process and ensured that the tank's contents met discharge permit requirements.

Bay West's aquatic drones saved the client both time and money by eliminating the need for costly disposal and hazardous manual labor. Even more importantly, it kept Bay West employees safe from potentially dangerous conditions in the UST. Bay West continues to lead the way in revolutionizing tank maintenance and environmental protection with a constant commitment to safety and new technology.



The Jellyfishbot and Mobile Oil Skimmer collecting oil from inside of the underground tank.



# Successful examples

## ExxonMobil Beaumont

The Jellyfishbot has been very beneficial to ExxonMobil in the Beaumont area.

What started as a benefit for our manufacturing site grew to benefiting our 3 main sites in the area (refinery, chemicals, polyethylene).

The Jellyfishbot does an excellent job of collecting polyethylene pellets for us, but we really saw tremendous benefits after we added bathymetry reporting.

We have been able to obtain the depth of various waterways in our facilities that were previously unknown or would have required an external contract crew to assess. The ability to rescan water depth on a regular frequency using our own team/pilots is allowing us to assess the health and level of our waterways at minimal cost to the facility and company.

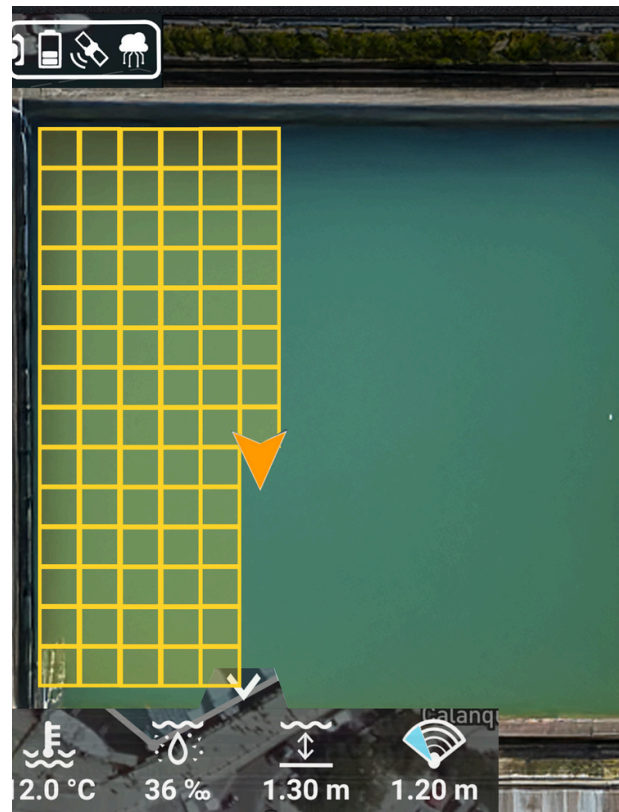
The Jellyfishbot is easy to use, and the customer support from IADYS has been superb.

Paul Arceneaux, OIMS & OCVM Coordinator

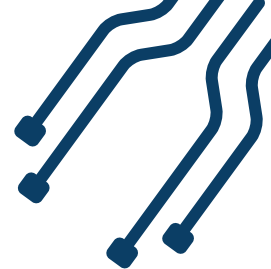
ExxonMobil Product Solutions BPEP, Beaumont Polyethylene Plant



The Jellyfishbot at ExxonMobil Beaumont facilities



Jellyfishbot's bathymetric mission



# Successful examples

## DOW CHEMICAL example for industrial applications

The Jellyfishbot plays a pivotal role in mitigating the amount of organic and inorganic solids that are in our site stormwater conveyance systems and reduce the risk of ergonomic stress and heat fatigue. The Jellyfishbot robots are designed to operate autonomously, and this autonomy means that they can tirelessly patrol our internal storm water systems, regardless of weather conditions.

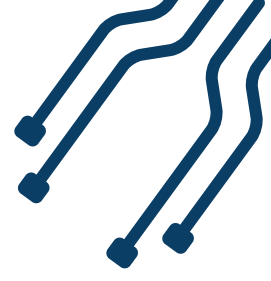
By removing the need for humans to access water areas in hot and sometime emergency rain flood situations, the water skimmer robots contribute significantly to better worker safety. This shift towards automation not only reduces the physical challenges faced by crews but also allows human resources to be redirected toward more strategic and impactful roles within our operations.

The combination of their autonomous nature and advanced sensor technology enables these robots to navigate and operate in challenging environments with precision, minimizing any potential collisions with walls, existing assets, and sloped banks. This newfound ability to operate independently makes them a powerful and efficient tool. As a result, they not only tirelessly help filter out solids, but also improve the safety of those in charge of overseeing the operation.

We look forward to delivery of the next innovation, a floating docking station, which will allow the robot to dock itself when needed for charging.

**Catherine Tea, Robotics Engineer, Digital Operations Center, Dow Chemical**





# Successful examples

## Serpol, depollution of the industrial sites

The Jellyfishbot is the right tool for industrial site depollution services. Its compact size and ease of installation were decisive during IADYS' work on a former oil depot in the Paris region. One or more nets filled oil absorbents can be attached to the robot for a quick operation. Used as a fleet, the robots can collect both oil and floating waste, allowing for fast, efficient and precise action.

"While we were operating on a depollution work in 2019, we had to find an alternative solution to the ones we used to set up, for recovering the floating oil on groundwater, flushing an excavation work. Indeed, the contextual constraints of this site were not allowing the efficient collection of the oil while guaranteeing the safety of the staff and the appropriate hygiene conditions. Our R&D engineers called on IADYS, which at this time had recently launched a robot able to collect the floating waste and oils, the Jellyfishbot.

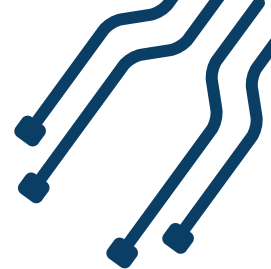
Our R&D and field teams have worked in close collaboration with IADYS to adapt the robot to our specific case, and after successful tests we have decided to buy one robot and we managed to follow up on our operation, with total safety. As of today, we are using the Jellyfishbot on some of our sites, when the specs allow it, and we are very pleased by its robustness, its simplicity and its adaptivity.

Working in partnership with IADYS team, that I would describe as ingenious, responsive and shares the same values than us, was a tremendous satisfaction."

**Laurent Mansuelle, Technical Expert for Serpol.**



The Jellyfishbot collecting oil



# Successful examples

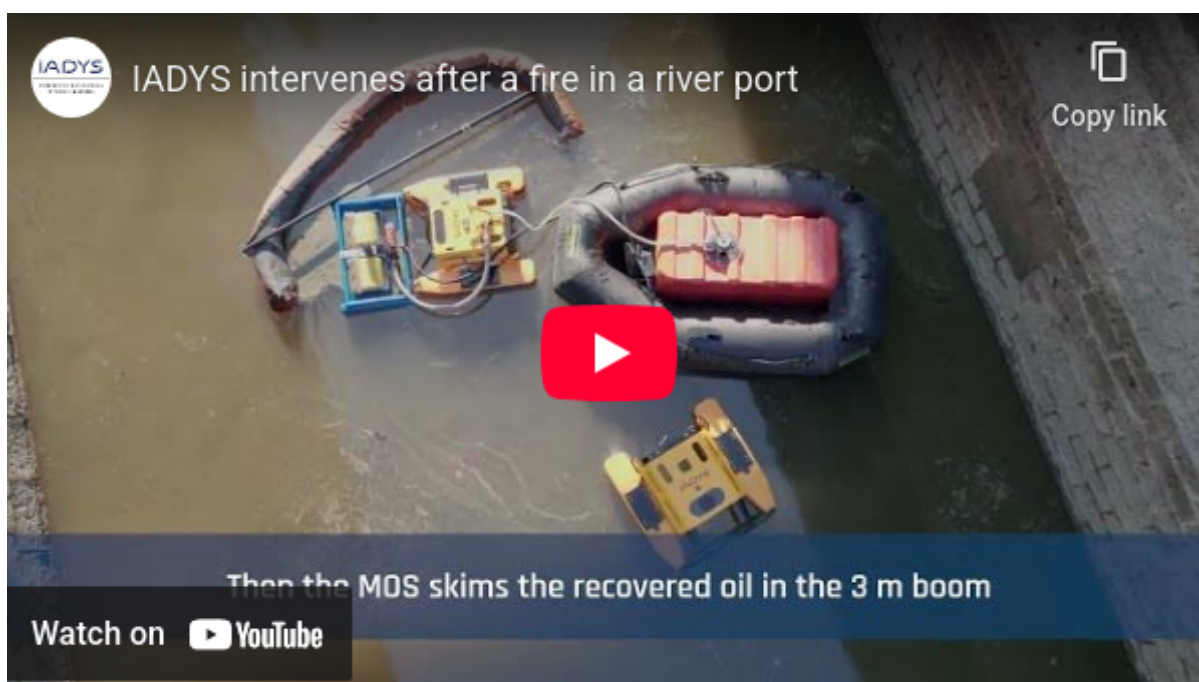
## Digoin example for anti-pollution applications

IADYS' innovative systems are a major asset for the anti-pollution industry. Their speed of installation, compact size and weight, making them easy for a single person to handle, make them essential tools for pollution control personnel.

Following a fire involving several barges in a river port in Digoin, Burgundy, in early 2023, IADYS was called in by experts to clean up the port and lock. With 3 Jellyfishbot robots and the very first prototype of the Mobile Oil Skimmer, the team was able to carry out the clean-up.

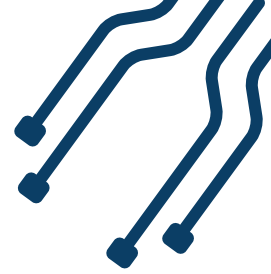
The 1st step was to contain the pollution by deploying absorbent booms in the area. The team then collected the macro-waste and debris using Jellyfishbot robots equipped with disposable nets, before making a second pass with milli-waste nets. Once all the debris had been removed, the Mobile Oil Skimmer was used to skim off the oil from a safe distance. For the finishing touches, the Jellyfishbot was equipped with potato nets filled with absorbent spaghetti, or towed absorbent booms to recover the last elements.

After IADYS' intervention, the barges were refloated and removed from the water. A few weeks later, IADYS returned to Digoin to collect the last of the oil and debris.



Video of Digoin clean-up by IADYS

# Successful examples



## Cassis marina

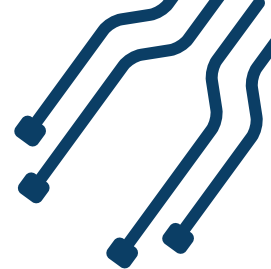
Cassis marina in the South of France, is the historical partner of the Jellyfishbot : "The marina office acquired the Jellyfishbot in the early months of 2018. We use it twice a week. IADYS company has been doing all their tests in Cassis. We are the first marina to be equipped with the robot. Cassis is recognized for its environmental actions. We are proud to be the Jellyfishbot long-time partner." **Danielle Milon, Cassis Mayor**

The mayor of this coastal town was attracted by this ecological concept, improving the working conditions of the town hall employees while marking her commitment to the environment. The port had issues with the accumulation of macro-waste carried by the wind and current. Like all marinas, there was also a problem with oil due to the 400 moorings that make up this small port. The waste usually accumulates between the boats, under the moorings and along the quays and pontoons. The employees used to collect the waste with a simple net and sometimes with a boat to reach debris. Now, the robot collects up to 30 liters of waste per pass, which amounts to more than 3 tones per year. The Jellyfishbot has reinforced the ecological vision of the town, which already organizes clean-up days throughout the year with associations.

It was also in Cassis that IADYS tested the robot's new autonomy feature.



The Jellyfishbot in Cassis



# Successful examples

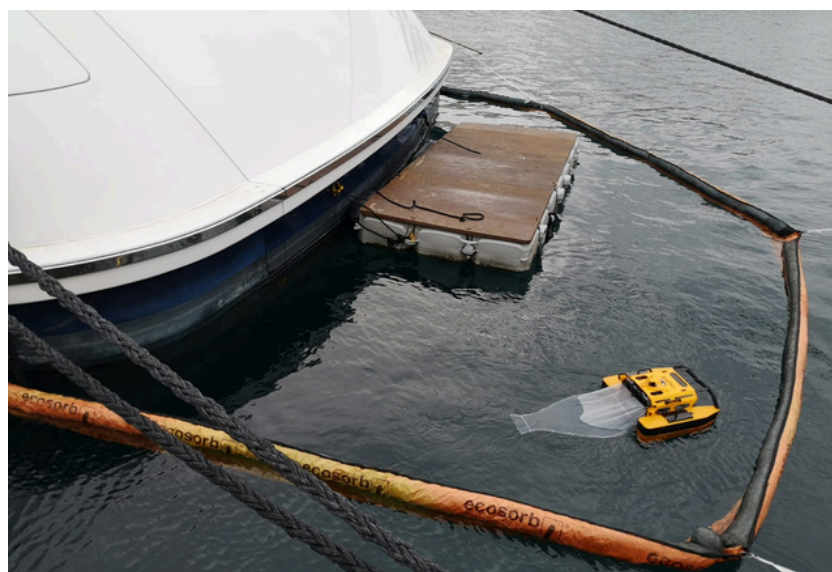
## MB92 shipyard in La Ciotat

Thanks to the various sizes of nets that can be attached to the Jellyfishbot, collections are not limited to common waste and oil, but can also include industrial waste such as paint particles. This is one of the problems faced by the MB92 shipyard in La Ciotat. The robot has been called upon on several occasions in recent years by the shipyard's teams to study its ability to collect particles linked to boat careening.

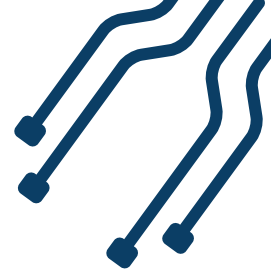


The Jellyfishbot collecting paint dust

The micro-waste net (150, 180, 250 or 300 microns) is ideal for this type of service. The Jellyfishbot has proven itself to be very useful to our teams.

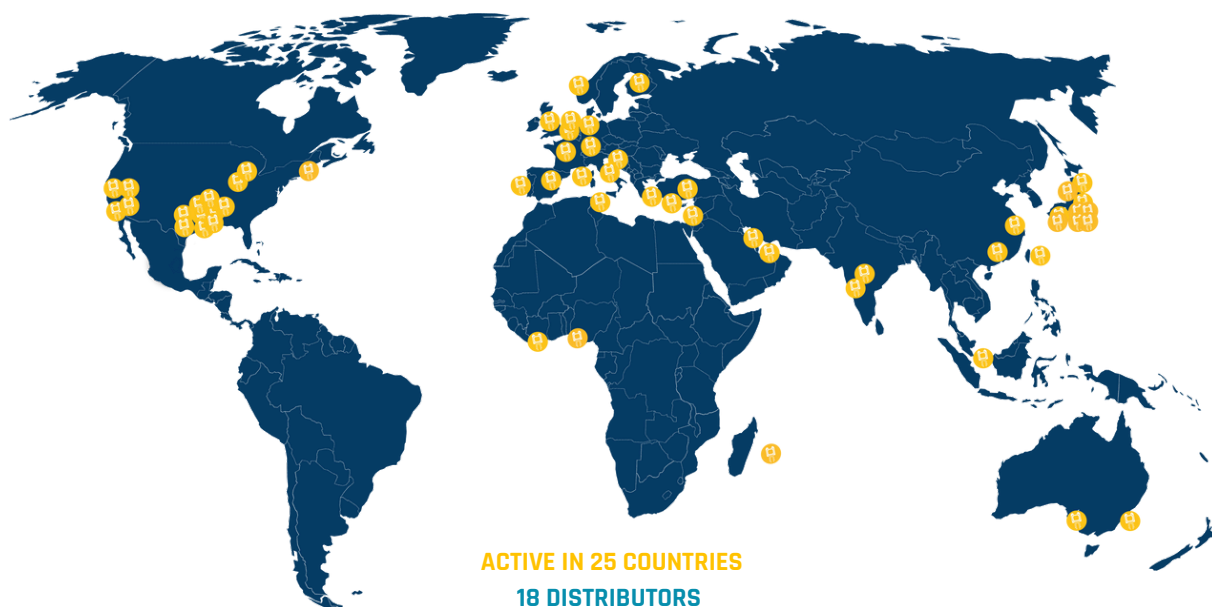


The Jellyfishbot collecting paint dust



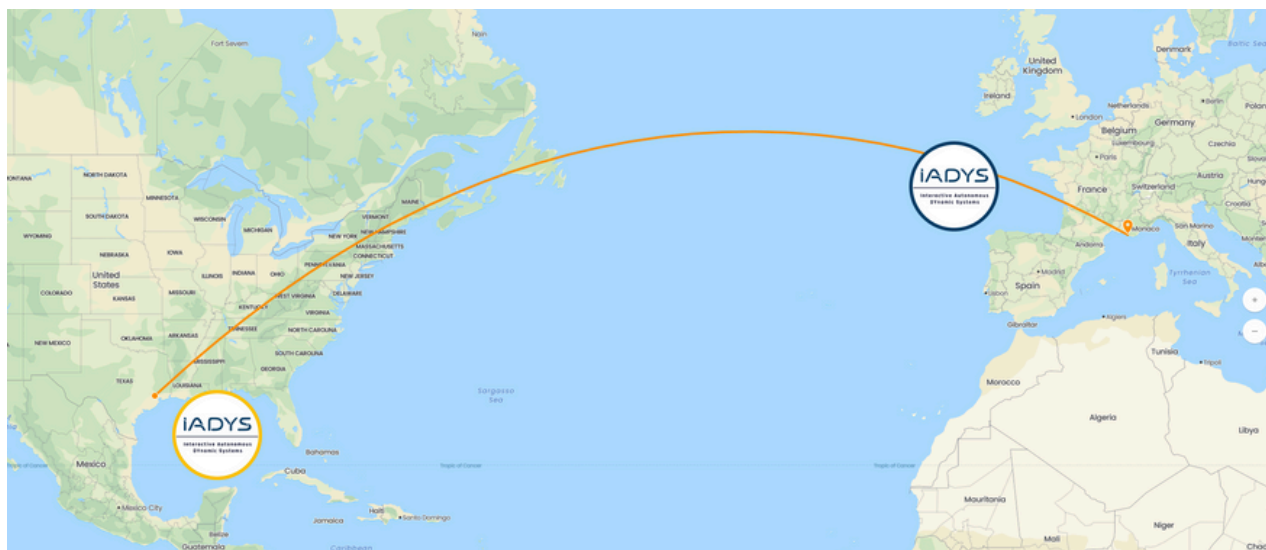
# An extensive distribution network

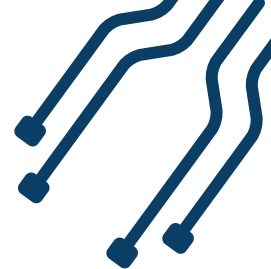
Since its creation, IADYS has constantly expanded internationally. With this strategy of expansion paying off, IADYS is proud to have extended its activity beyond its borders by structuring a distribution network in Asia-Pacific (China, India, Japan, Taiwan, Singapore and Australia), Europe (Spain, Germany, UK, Switzerland, Netherlands and Greece), Turkey, Israel, Qatar and in the United Arab Emirates.



Worldwide robot deployment map

En 2025, IADYS opens its first subsidiary in Houston, Texas (USA) in a 230 m<sup>2</sup> space shared between office and workshop areas.





Martijn de Vries, Nautisch Team

As a dealer of IADYS in the Netherlands and Belgium, we are pleased to collaborate on the promotion and support of the Jellyfishbot.

Our partnership with IADYS has been extremely positive. The communication is always prompt, knowledgeable, and supportive. Their professionalism and commitment enable us to serve our customers effectively and contribute to cleaner waterways.

The Jellyfishbot is an innovative and reliable solution that aligns perfectly with our mission and services.

Martijn de Vries, Nautisch Team B.V., Pays-Bas.

"On behalf of Anliatec, I want to thank Nicolas and the IADYS team for their trust in our company, we are delighted by this new collaboration, the Jellyfishbot is a state-of-the-art technology that supports the fight against marine waste. At Anliatec we believe that we have a responsibility to care for and protect the environment we live in. Taiwan, as an oceanic nation, has a responsibility to do its part in the conservation of marine ecosystems, and deploys consequent efforts to reduce plastic waste. Our company position itself in this fight against plastic pollution, the Jellyfishbot designed by IADYS will help us in our mission. I'm glad to tell you that we are already in talk with marinas and commercial harbours in Taiwan."

Cedric Jaeg, co-founder and CEO of Anliatec Technology, Taiwan.



The Jellyfishbot in Taiwan in a power plant

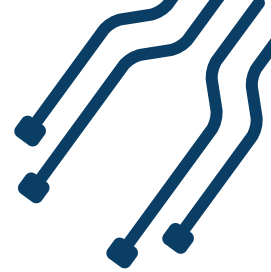


"We value our partnership with IADYS. Their professionalism and innovative solutions have been a great asset to our team".

Since the beginning of our partnership, Heisen has become a key voice for awareness in Japan. He has built diverse and strategic collaborations, from the Tokyo aquarium to golf courses, as well as with industrial groups and several media outlets. A true ambassador, Heisen is a valuable partner and a great promoter of the Jellyfishbot's image.

Takashi Ikeda, Heisen Yoko Co Ltd. (Japan)

# Ever more innovative robots



## 2021: a 100% autonomous robot

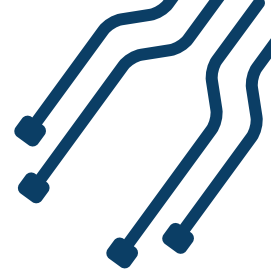
Since 2018 the Jellyfishbot has been available in a remote-controlled version. In January 2021, IADYS took a new step with an autonomous version of the robot, tested in Cassis harbor.

“This is a feature that our customers are very excited about. It's a real efficiency booster for Jellyfishbot operators because they can do other tasks while the robot is cleaning the water”, Dr. **Nicolas Carlési** explains.

It's quite simple: it only needs to determine GPS points that shape the area to clean, directly on the remote control's screen. Once programmed, the robot will automatically move to the area to be cleaned and will stay there, avoiding obstacles on its path. Throughout the mission, the user gets remote access to the video on the remote control's built-in screen thanks to the on-board camera. The user can then take over the robot to clean the hard-to-reach areas (such as boat moorings) or bring it back to its starting point, where he can remove and empty the net.

This autonomous version opens the way to new applications, such as cleaning industrial basins or shipyards, which require continuous operation for days on end. Autonomy also makes it possible to use several robots to clean large areas more quickly, without increasing the manpower required. Customers can also add options such as 5G connectivity, a rotating beacon to alert people of its passage, or accessories such as different types of netting, including one that is 100% upcycled, or a transport and launching cart to improve working conditions for staff.

In June 2021, another revolution took place, this time directly within the start-up. After several months of intense discussion and work, IADYS closed its first fundraising round of €1.570 million. This has allowed the company to strengthen its Sales, R&D and Marketing & Communication teams, and it now has sixteen employees.

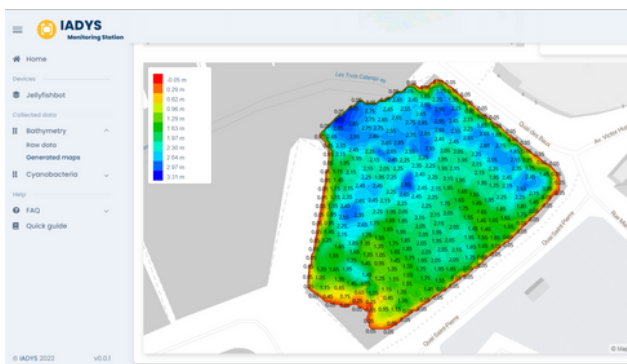


## 2022: Bathymetry & underwater obstacle detection

While 2021 saw IADYS actively pursue its development and deploy the Jellyfishbot in new territories, 2022 was just as resounding. Discussions have begun with potential distributors in Germany, the Middle East, North Africa and Hong Kong. On the innovation front, IADYS deployed a new bathymetric survey function.

In real time, the radio control of the robot allows the user to know and monitor the depth of the water body. The R&D team has completed the development of a web platform, **IADYS Monitoring Station**, designed for the in-depth exploitation of these collected data, which will then provide an accurate mapping of the depth of the water body.

This technology is possible thanks to the integration of probes on the robot, which will emit an acoustic wave (a sound) that will propagate in the water. The depth is determined by the echo and the time taken for the sound to travel from the surface of the water to the bottom and back. From these data it is possible to draw up navigation maps, to decide on the development of the coastline, the quantity of sediment to be removed or to identify bulky waste on the seabed (scooters, cadis, bins, etc.). It's also possible to add UACS on the robot for underwater obstacle avoidance or a camera for underwater exploration.



View of a bathymetric survey of Cassis harbor on IADYS Monitoring Station

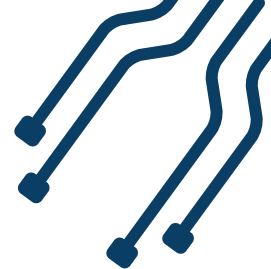


View of a bathymetric survey of Cassis harbor on the remote control of the Jellyfishbot



The Jellyfishbot deploying the Harbo boom

2022 ended with IADYS and LAMOR partnering to offer the HARBO Ultra-rapid boom in combination with the Jellyfishbot. This rapid deployment boom combines perfectly with the modularity and speed of implementation of the Jellyfishbot to allow operators to intervene as quickly as possible in the event of oil pollution.



## 2023 - 2024: Focus on Oil Spill Response

To meet the specific pollution control needs of the industrial and anti-pollution ( oil ) sectors, IADYS has redesigned its product ranges and launched a brand new range, the Expert range. The Jellyfishbot Expert and Jellyfishbot Expert + stand out from the pleasure-boat range (Vision, Abyss, Horizon, Infinite) with the general reinforcement of the robot's components to make them more robust and solid, proof against the damage of use in industrial environments. The remote control has also been improved, and is now hardened and waterproof.

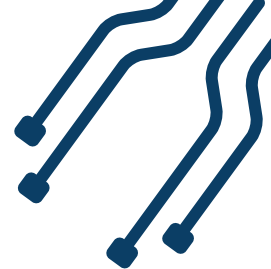
### The Mobile Oil Skimmer

This unique system is designed not only for clean-up companies, but also for government anti-pollution services (military, fire department, etc.) and industrial sites. Comprising a Jellyfishbot Expert, a skimmer and a storage platform, this system enables oil to be collected without the use of consumables (reducing operating costs), and to intervene in narrow, shallow-draft areas, along riverbanks for example. In addition to its great mobility, its main asset is its autonomy: it has no connection to the ground. The user pilots it remotely, in complete safety, without being exposed to pollution, and positions it directly where the oil has spilled. In less than 35 minutes, the 120 L storage platform is filled, and emptied in 5 minutes without having to get out of the water.

The equipment has been tested under operational conditions at CEDRE.



IADYS' Mobile Oil Skimmer (MOS) at the CEDRE in July 2024



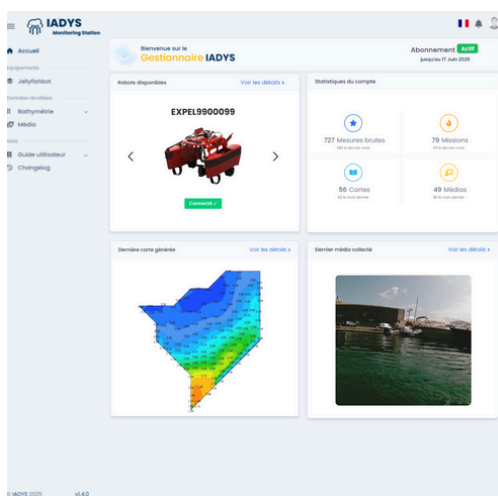
## 2025: Heading West

While 2024 focused on IADYS's second round of funding with Go Capital and Innovacom joining its shareholders, the opening of the US branch in Houston marked the start of 2025. This move into Texas provides logistical and technical support for the team and clients on site. A service offer for Texas and Louisiana is expected in the second half of the year with Damien Boursiquot leading commercial development across the Americas.

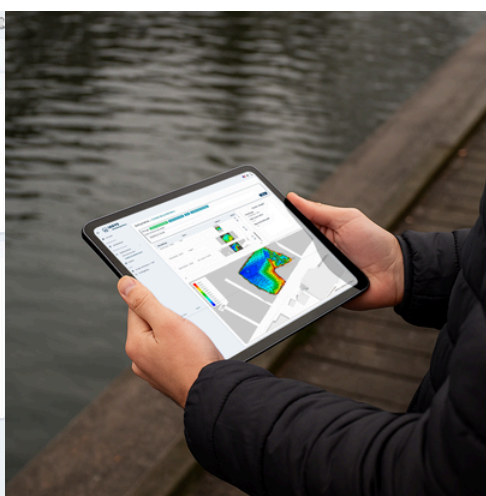


Celebrating the launch of IADYS Inc.'s new office with Ed, our first American team member, and Damien, who moved there in late 2025.

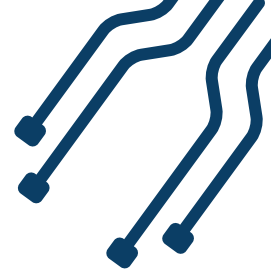
Among the product upgrades, parallel movement has been integrated, strengthening the robot's autonomy and the precision of its tasks, especially during bathymetric survey. The IMS platform has been redesigned as well, delivering a smoother experience and allowing users to quickly access photos and videos captured by the robots. It now also offers water-volume calculation for basins, complementing the existing bathymetric-map creation for fuller operational insight.



IMS platform Home Page



Map generation on IMS



## 2026: Inspiring projects

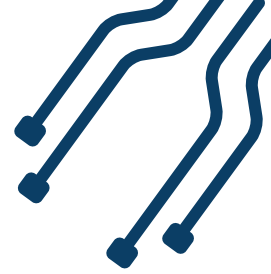
The most anticipated release of 2026 is the **Docking Station**, a pier-side charging unit that allows the Jellyfishbot to recharge independently without user handling.

In parallel, IADYS is developing a **water sampling kit** that gives operators the ability to evaluate water quality (salinity, cyanobacteria levels, phytoplankton, and more) or determine the type of hydrocarbons present. These data are crucial for public-serving sites and anti-pollution professionals working to protect local aquatic ecosystems.



The IADYS sample collection kit will allow you to carry out geolocated water quality measurements.

# Positive environmental impacts



## Conservation or restoration of biodiversity

By contributing to the collection of waste before it is dispersed in the open sea, the Jellyfishbot contributes very positively to the preservation of biodiversity in aquatic ecosystems. It is indeed indisputable that the biodiversity of marine and aquatic areas is directly dependent on water quality. The degradation of plastics and the dissolution of oil degrade ecosystems, and their residues are ingested by the smallest organisms before being dispersed throughout the food chain. It is therefore essential to drastically reduce the amount of waste arriving in the oceans, especially as these materials have extremely long degradation cycles. The use of the Jellyfishbot therefore contributes to the preservation or restoration of biodiversity.

## A tool for environmental monitoring and protection

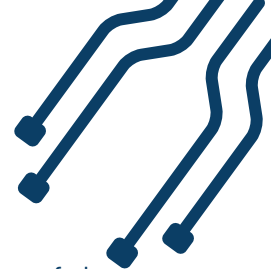
The Jellyfishbot can be used for monitoring, inspection and maintenance of water distribution basins and canals, notably by carrying out bathymetric surveys, measuring water quality, the quantity of cyanobacteria and phytoplankton, and by collecting invasive species (duckweed) that can proliferate in these areas. IADYS is developing new functions for detecting and measuring environmental quality: presence of micro/macro-waste, oil, measurement of water quality (temperature, salinity, turbidity, oxygen, cyanobacteria, phytoplankton).

These functions will help to change practices in terms of monitoring water quality and the presence of plastic waste and oil in water, facilitated by autonomous robots, in order to prevent the discharge and dispersion of pollution in the marine environment. Awareness campaigns on the problem of waste in aquatic areas also lead to changes in practices to limit the pressure on the environment.

## Attention to natural resources

IADYS is actively involved in the transition to a circular economy and in limiting the resources used and the waste produced. Design studies aim to use as many recycled and/or recyclable materials as possible in the manufacture of robots and equipment for the pollution control system. For example, since 2020, IADYS has been marketing a new macro-waste collection net for the Jellyfishbot, designed from end-of-life fishing nets and dacron[iii] fabric, recovered by a partner company.

Fully electric, the Jellyfishbot does not consume fossil fuels, unlike alternatives available on the market to perform the same tasks. It is powered by LiFePO<sub>4</sub> batteries and therefore produces no air pollution. The robots are very energy efficient as a single two-hour recharge of the batteries allows for 6 to 8 hours of operation.



Lithium-ion batteries last between 500 and 800 charge/discharge cycles. Beyond this, the charge of the batteries begins to diminish. Their long life means that they can be replaced less frequently and therefore consume fewer resources. The IADYS technical team also recovers and reuses/revalues defective robot parts. In general, IADYS is working hard with its suppliers to ensure that they follow the same environmental approach and offer solutions for managing the entire life cycle of products.

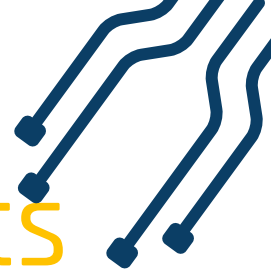
## Less waste, more recycling

With the Sea-neT project, IADYS is actively participating in the transition towards a circular economy by providing new solutions for the collection, reuse or recovery of marine waste. Thanks to the collections made with the Jellyfishbot, the project contributes to the reduction of waste discharged into the water. The Jellyfishbot allows for more frequent and efficient waste collection, especially on water bodies near urban areas or economic activity zones, preventing this waste from being dispersed into the sea.

IADYS is in partnership with environmental associations that are setting up circular economy channels to recycle the marine plastic waste collected by the Jellyfishbot.

"We raise our clients' awareness of the second life of the waste collected by the Jellyfishbot so that it can be recovered and reused/repurposed by these associations. Thus, all the plastic collected, once sorted and recycled, will be transformed into new objects such as filament for 3D printing which could even be used for our own production"», explains Nicolas Carlési.

# Positive societal impacts



## Improving work conditions

Before the Jellyfishbot was designed, the collection of waste from water bodies was mostly done manually. This was difficult work, with limited efficiency, which exposed staff to the risk of falls, musculoskeletal disorders and health risks due to contact with polluted substances. The robot therefore helps to improve the working conditions of the staff responsible for collecting pollution from water bodies. The drastically reduced workload means that the only operations they must carry out are putting the robots in the water, supervising them in their collection task and replacing the nets as soon as they are full. The safety conditions of the operators are thus significantly improved, as handling is limited, and they are no longer directly exposed to waste and toxic substances.

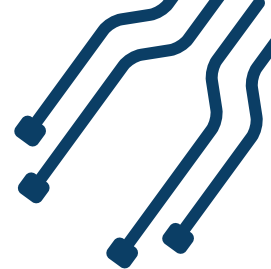
The Jellyfishbot also allows for an increase in the skills of the staff in charge of maintaining the water body. The operators now become trained and qualified drone pilots.

## An educational role

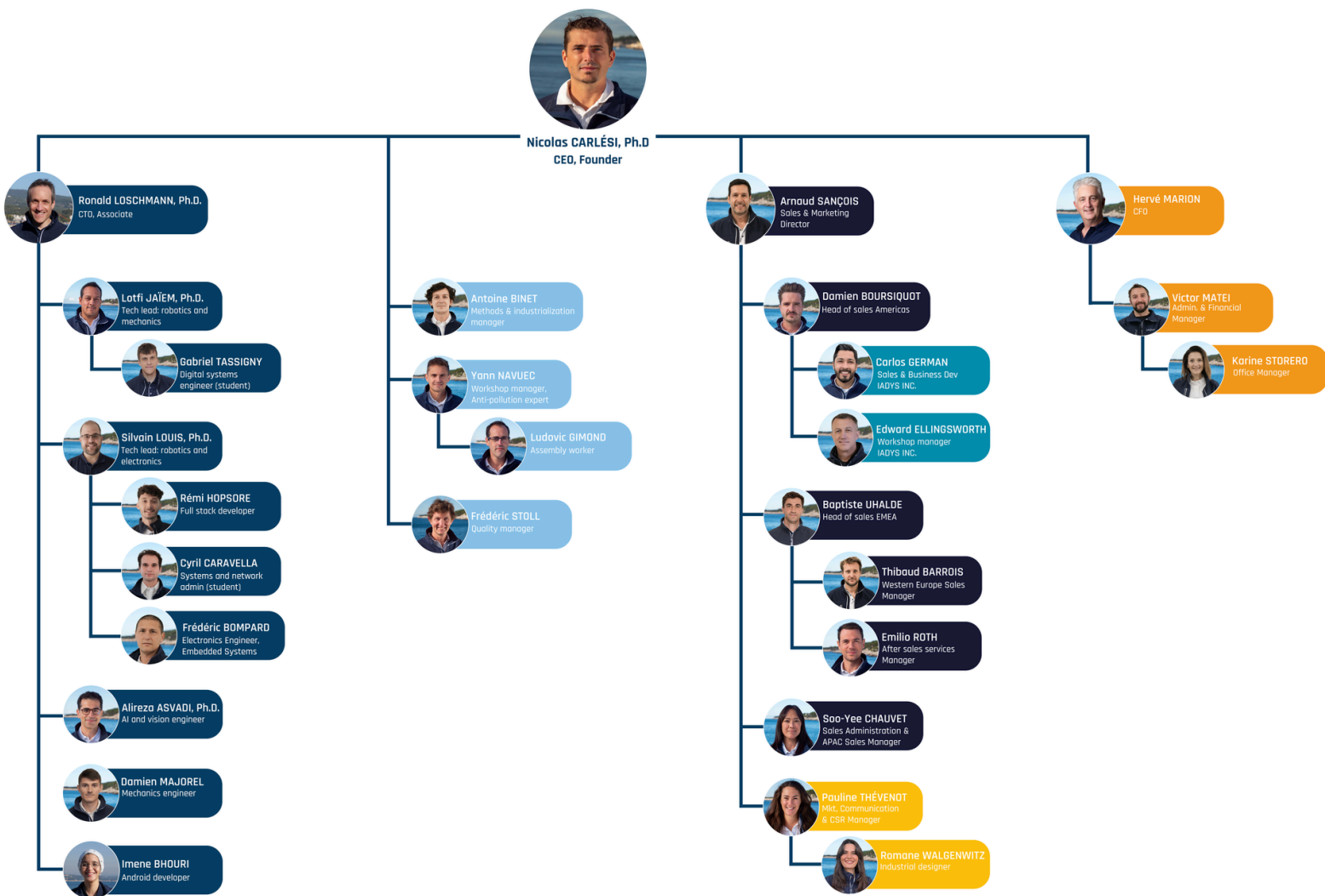
IADYS is furthering its commitment to environmental preservation. The Jellyfishbot is an excellent awareness-raising tool for children, tourists and citizens. Its color attracts attention, its handling is intuitive and extremely playful, which facilitates access to this technology for all types of public.

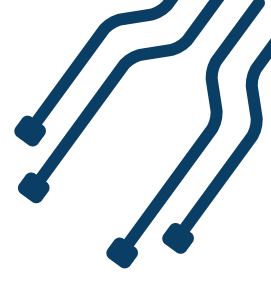


Nicolas Carlési in Calvi with the kids of the WATER SAFE DAYS



# IADYS, a team with a high level of expertise





# IADYS, a team with a high level of expertise



## Nicolas CARLÉSI

### Founder & CEO

Nicolas has a PhD in robotics and artificial intelligence and is the author of a thesis carried out at the LIRMM (Montpellier Laboratory of Computer Science, Robotics and Microelectronics) on cooperation between heterogeneous underwater vehicles. This innovative approach is the one used in the Sea-neT project to address the issues of autonomy and cooperation between vehicles. His career started in the industrial world within the company EUROGICIEL. For three years, he will be at the origin of the FUI AIRMES project for which he will have the technical and scientific responsibility on the cooperation of fleets of heterogeneous UAVs dedicated to the inspection of railway lines (SNCF) and high voltage electricity (EDF). In 2016, he undertook the creation of IADYS, in Aubagne in the Bouches-du-Rhône.

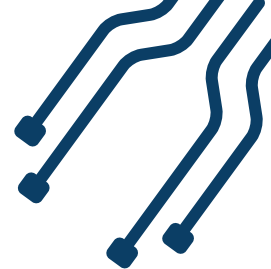


## Ronald LOSCHMANN

### CTO & Associate

Ronald has a PhD in computer science and production engineering. During his thesis, he developed heterogeneous simulation models (human, technical, organisational and environmental) for severe accidents of the SEVESO type. With more than 20 years of experience in different companies in the management of various industrial projects, ranging from home automation to nuclear power, he masters the complete project cycle, from the expression of needs to the implementation and maintenance in operational condition. He manages development teams for major accounts such as EDF, CEA, Airbus Helicopters, Somfy, etc.

Partner since 2017, Ronald fully joined IADYS in 2021 and is responsible for the technical and industrial dimension of IADYS, ensuring that the needs of clients are met by the products and services delivered.



## Lotfi JAÏEM

### R&D Teck Lead - PhD in Robotics

Engineer in mechatronics and doctor in robotics from the University of Montpellier, Lotfi worked during his thesis on the management of robotic missions with performance guarantees. He developed and implemented a methodology allowing a robotic system to identify the hardware and software resources that will enable it to carry out its mission. This methodology allows to react dynamically to hazards such as failures and/or performance drifts that may occur during the mission.

At the end of his thesis, Lotfi joined the company in February 2017.



## Damien MAJOREL

### R&D Engineer - Mechanics

A mechanical engineer, Damien studied at ENSMM (École Nationale Supérieure de Mécanique et des Microtechniques) in Besançon. During his studies, he developed strong skills in the design of mechanical and mechatronic systems.

After graduating, he moved to Aix-en-Provence to join SuperSonic Imagine. Over the course of seven years, he contributed to the development of their range of medical ultrasound devices, helping improve product reliability and develop innovative solutions for both users and patients.

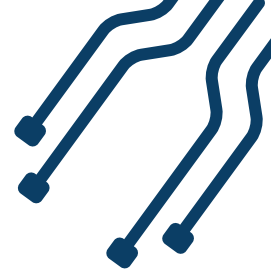
In 2025, he joined IADYS to work on the development of robots and their accessories.



## Gabriel TASSIGNY

### Digital systems engineer (student)

After several international experiences during his studies – in Mexico, Austria, and Germany – Gabriel settled in Grenoble to pursue a University Bachelor of Technology in Networks and Telecommunications, with a specialization in cybersecurity. He obtained this degree through a work-study program at a medical start-up incubator, where he worked within the R&D department on the design of a 5G private network Proof of Concept in an operating room. He is currently continuing his studies at Polytech Marseille in Digital Systems for IoT. Passionate about his initial start-up experience, he joined IADYS in September 2025 with great motivation.



## Silvain LOUIS

### R&D Tech Lead - PhD in Robotics

Silvain has a PhD in robotics from the LIRMM laboratory and is an engineer in electronics and industrial computing from Polytech' Montpellier. During his thesis, he developed mission management models under constraints as well as the development of servo-controls based on the quaternion formalism, in an underwater robotics application for the preservation of coral species.

Combining work and passion, he is interested in the realization of systems, from the lowest level of electronics to the programming of complex computer architecture.

Upon completion of his thesis, Silvain joined the company in August 2018.



## Rémi HOPSORE

### Full stack developer

As a former high-level athlete, Rémi initially turned to sports coaching before discovering a true passion for programming while creating his website. This revelation led him to transition into web development. He completed two specialized training courses: the first in web development and the second as a software development expert. In parallel, he undertakes numerous personal projects and regularly works on freelance assignments. Rémi joined IADYS in July 2025 with the main task of developing the IMS web application.



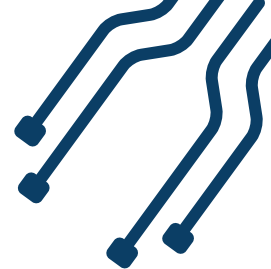
## Cyril Caravella

### System & Network Administrator

Cyril is currently enrolled in a Master's program in Information Systems at Nexa Digital School in Marseille, in a two-year work-study format. He previously earned a Bachelor's degree in Cybersecurity and Cloud from the same school.

After a Bac Pro in Digital Systems and a BTS in IT and Networks, he gained experience as an IT and network technician at Omnitek in Aubagne and completed internships in computer maintenance and repair.

He joined IADYS in February 2025 as part of his work-study program.



## Alireza Asvadi

### R&D engineer - PhD in vision robotics

D. in Electronics and Computer Science from the Institute of Systems and Robotics, University of Coimbra, Portugal (as of September 2018), Alireza worked during his thesis on obstacle and object detection and tracking using a 3D LIDAR, a monocular colour camera and positioning data from a GPS-assisted inertial navigation system (INS). After a postdoc and a position as R&D engineer in image processing and digital twin in robotics at the University of Western Brittany and IMT Atlantique - Brest, Alireza joined IADYS in June 2022.

Combining work and passion, he is interested in robot vision, machine learning and data fusion.



## Imene Bhourri

### Web / Mobile / Java Developer Engineer

Passionate about the future and its needs, Imene graduated from the University of Western Brittany with a master's degree in embedded system software development.

During her studies, she was able to develop her skills in mobile development and particularly in IoT. In addition, she has a first significant experience in development in a modern Java technical environment during the development of a mobile application.

At a time when digitalization is increasing and the need for innovation is growing, she chose to pursue her professional adventures with sustainable development.

Imène joined IADYS in January 2022.



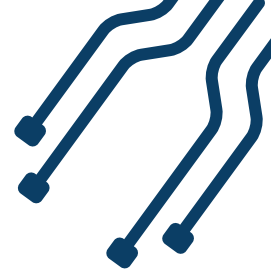
## Frédéric Bompard

### Electronics engineer - Embedded systems

His journey into the world of electronics began in 2001 with a vocational diploma (BEP) in electronics, followed by a high school diploma in the same field. In 2006, he strengthened his expertise with a two-year technical degree (BTS) in electronics, and ultimately achieved his goal by earning an engineering degree in embedded systems electronics in 2011.

He joined ATLAS Pixel to develop ASIC test benches for ionizing environments, then moved to ImXPAD to work on the development and commercialization of XPAD detectors. In 2017, he joined Cegitek, where he led acquisition system projects (PCIe, USB 3, IoT), combining electronic design, FPGA/MCU programming, production, and client relations.

In 2024, he began offering his services as a freelancer to IADYS, focusing on the embedded electronics of their robots.



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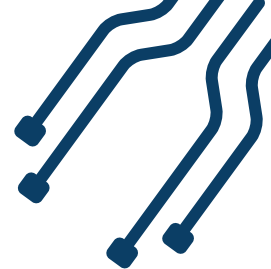
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## Antoine Binet

### Methods and industrialization manager

A generalist engineer, Antoine began his career in industry with the methods team at ARQUUS in the Paris region.

Passionate about the sea, he moved to Aix-en-Provence in 2020, where he spent four years supporting an SME as a Methods Engineer and later as Industrial Manager. In these roles, he contributed to the company's operational growth by coordinating technical, production, and logistics activities.

Today, he puts his expertise at the service of SMEs and start-ups, helping them tackle technical and operational challenges with a constant focus on efficiency and performance.



## Yann NAVUEC

### Workshop manager - Pollution control expert

A former naval mechanic in the French Navy, Yann spent 10 years sailing as Deputy Head of Propulsion, Electricity Production and Water Production on board ships. The numerous technical stops he enjoys have allowed him to develop a good experience in the maintenance to be carried out and the coordination of teams of subcontractors. From 2016 to 2019, he specialised in maritime pollution control by joining the Anti-pollution unit of the Toulon naval base as an alert technician in a detachment of about fifteen people to cover the open sea and coastal areas.

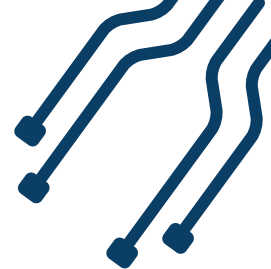
At the same time, Yann has been sailing competitively since the age of 7. He has completed three tours of France under sail as Technical Manager and Competition Boat Preparer. He joined the IADYS' adventure in February 2019.



## Frédéric STOLL

### Quality Manager

A former naval officer, Frédéric has been sailing the oceans for over 25 years. Specialised in underwater acoustics, he participates in the organisation and operational coordination of numerous naval activities, often in an international environment. As a player in bilateral Franco-German relations from the Baltic Sea coast, he was the driving force behind the maritime and military links between the two countries for seven years, working for the French Embassy in Berlin. Director of Human Resources for a large military ship, he also works as a Training Manager, Educational Coach and Professional Certifier in the maritime environment. He joined IADYS in 2021, and since 2025 he's leading the quality check of the products.



## Edward ELLINGSWORTH

### Workshop Manager IADYS INC

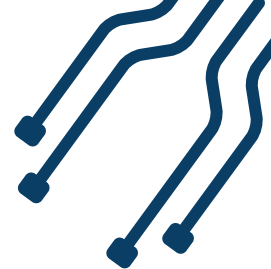
Edward Ellingsworth oversees workshop operations for IADYS in the United States, supporting the deployment, maintenance, and customization of the Jellyfishbot across North America. Based at IADYS's facility in Houston, Texas, he is responsible for technical installation, on-site assistance, and customer service for users in industrial, municipal, and coastal sectors. With a background in electronics and marine communications, and over twenty years of hands-on field experience, Edward brings solid expertise in troubleshooting, system integration, and workshop coordination. Since joining IADYS in January 2025, he has been instrumental in building a strong technical foundation for U.S. operations—from sourcing and assembly to on-site testing and after-sales support. Driven by IADYS's mission to protect aquatic environments through smart robotics, Edward plays a key role in ensuring the reliability, performance, and scaling of the Jellyfishbot fleet, whatever the operating conditions.



## Ludovic GRIMOND

### Assembly worker

Thanks to the Centre providing care through employment ARI Arc-en-ciel / Grand Linche, Ludovic joined the IADYS production department to work on various robot assemblies.



## Arnaud SANÇOIS

### Sales & Marketing Director



## Damien BOURSIQUOT

### Head of Sales Americas

After studying International Business in France and the United States, Damien began developing the French fashion brand Eden Park in the UK & Ireland, and later in Asia. Based in London for 10 years, he oversaw the brand's retail and wholesale expansion, along with corporate communications.

Having spent part of his childhood in Asia, his move to Shanghai in 2014 to establish the brand felt like a "homecoming," with a strong focus on China, Hong Kong, and Singapore. Back in Europe in 2016, Damien specialized in negotiating and activating sports partnerships for companies—mainly across Europe and around major sporting events. Through his travels and encounters, he developed a growing ecological awareness and discovered IADYS in 2018.

The story continues: Damien officially joined our International Development team in 2022. With solid experience in the American market, he is now taking the lead in developing our Houston subsidiary and will relocate there in 2025.

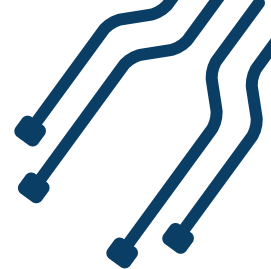


## Baptiste UHALDE

### Head of Sales EMEA

Baptiste, an engineering graduate from INSA Lyon in Mechanical Engineering and later from ESSEC Business School in management, took advantage of his studies to gain multiple international experiences, including in the UK, Sydney, and Morocco. With an initial technical background, he thrives in roles involving complex product sales, combining technical expertise with a flair for commercial relationships.

Baptiste began his career in Singapore at Amaris Consulting, where he gained experience in prospecting and business development. Returning to France, he joined major industrial groups such as IBM and Dassault, focusing on key account management in defense and automotive sectors. Always drawn to robotics, he joined Shark Robotics as Export Manager to strengthen European sales and expand the American market for firefighting robots. Captivated by IADYS's vision, he joined the company in 2025 as Commercial Manager, tasked with expanding business activities across Europe, the Middle East, and Africa.



**Thibaud BARROIS**  
Western Europe Sales Manager



**Carlos A. GERMAN**  
Business Developer IADYS INC.



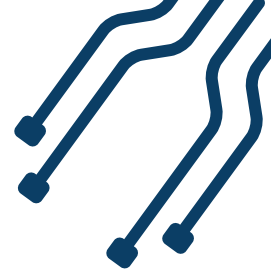
**Soo-Yee Chauvet**  
Sales Area Manager APAC - ADMIN

After graduating from INSEEC Paris with a Masters degree in 2007, Soo-Yee built up a solid marketing experience for several years in the regional offices of major French companies (Sephora and Sisley) based in Shanghai and Hong Kong. She then left Asia for the American West Coast and joined a distribution company (Calisson Inc, distributor of Sophie the Giraffe). It was there that she undertook her first brand development assignments. After two years in the United States, she returned to France where she turned to business development by becoming business development manager at Lilikim in 2017, then at IADYS which she joined in 2018.



**Emilio ROTH**  
After sales service manager

Passionate about robotics, Emilio holds a master's degree in Robotics from EMARO (Nantes) and already has 10 years of experience in robotics. He started at Aldebaran Robotics with the famous humanoid robot NAO, contributing to the implementation of the company's After Sales Service in the US, China and Japan. He participated in the creation of the Pepper robot for Softbank Robotics and, with his team, they ensured the after-sales service and the integration of improvements to the Softbank Robotics units. In San Francisco, within Softbank Robotics America, he took part in setting up the Whiz robot deployment teams for the United States and Canada. Emilio joined IADYS in 2021 with his multicultural experience and international knowledge in after sales support.



## Pauline THÉVENOT

### Communication & Marketing manager

A graduate of the Master's degree in Marketing French Excellence from Neoma Business School (Rouen), Pauline started out in 2016 at Hermès Parfums as an Internal Communications Project Manager. After various assignments at Hermès and a stint as an entrepreneur, she finally joined the Communications department of Groupe GM, a creator of hotel cosmetics, in 2018. At the end of 2019, she took charge of the division and set up the company's Sustainable Development programme, Care About Earth, giving it an eco-responsible dimension and identity.

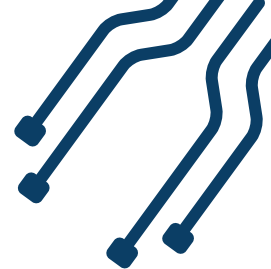
Pauline joined IADYS in 2021, with her global experience in Communication, Marketing and Image Management for SMEs.



## Romane WALGENWITZ

### Designer Industriel

Passionate about responsible design, Romane holds a master's degree in industrial product design from the École Supérieure de Design de Marseille (ESDM). Throughout her studies, she developed expertise in sustainable design, with a strong focus on ethical and environmental concerns. During her studies, she worked on several projects, including the valorization of agro-industrial waste. After graduation, she worked as a freelance designer for two years, where she had the opportunity to promote her degree project and develop her graphic design skills. This experience allowed her to explore the synergy between product design and visual communication. Driven by a desire to contribute to a more sustainable future, she chose to join IADYS, a company that shares her values.



Hervé MARION  
CFO



Victor MATEI  
CFO

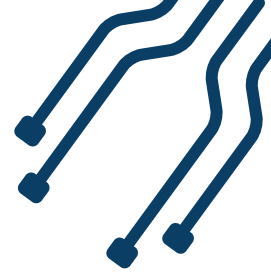


Karine STORERO  
Office Manager

After completing studies in international trade, followed by a specialization in management, Karine joined the family business, a company renowned in the lifting and handling equipment sector. Over the years, she played a central role in managing this company, meticulously and rigorously handling administration, recruitment, and all operational aspects inherent to an SME. Thanks to this rich and varied experience, Karine developed sharp expertise in this field, becoming a true reference within the company.

Strengthened by this journey, Karine made a bold decision in 2023: to put her know-how and expertise at the service of other companies. This initiative marks a new stage in her career, where she is committed to sharing her skills and experience to contribute to the success and growth of other organizations.

# IADYS' investors



## GO CAPITAL

[www.gocapital.fr](http://www.gocapital.fr)

### GO CAPITAL

An independent management company, GO Capital is a major player in seed and innovation capital. With over €350 million in assets under management, its team of nearly 30 professionals with complementary expertise has financed more than 160 companies since its founding, creating over 2,500 jobs in sectors such as DeepTech, healthcare, industry, and the blue economy. Strongly rooted in its region, GO Capital is recognized for its responsible approach and its support for high-impact technology companies. The Impact Océan Capital fund, an Article 9 SFDR fund, with a target of €60 million, positions itself as a key player in financing the decarbonization of the maritime economy and the protection of oceans in France.

## INNOVACOM

Turenne GROUPE

[www.innovacom.com](http://www.innovacom.com)

### INNOVACOM - TURENNE GROUPE

A specialist in deep tech and industry, INNOVACOM supports the seed and growth stages of tech startups that drive environmental, digital, and industrial transitions across various sectors (energy, telecom, mobility, smart city, aerospace, new space, etc.).

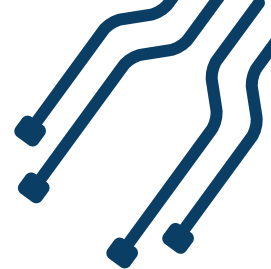
An investment firm integrated into TURENNE GROUPE since 2018, INNOVACOM and its team are present in Paris, Lyon, and Marseille. INNOVACOM has invested over one billion euros, supported more than 300 tech and industrial startups including six unicorns, participated in over 20 IPOs, and completed more than 150 strategic exits with major players. INNOVACOM GESTION is accredited by the French Financial Markets Authority (AMF).



### Sud Mer Invest

The Blue Economy Investment Fund of Banque Populaire du Sud and Crédit Maritime Méditerranée provides seed, growth, and succession funding to support the development of innovative maritime businesses in the Occitanie and Région Sud.

# IADYS' investors



[www.regionsudinvestissement.com](http://www.regionsudinvestissement.com)

## Région Sud Investissement

Under the leadership of Chairman Alain Lacroix and Director Pierre Joubert, Région Sud Investissement has established itself as a leading player in venture capital and growth capital. With funding of €171 million, the financial company created by the Région Sud and partially financed by European funds via the ERDF has substantial resources, enabling it to support strategic equity financing and serve as an attractive economic development tool for the region. Smalt Capital advises Région Sud Investissement on its capital investment tools.



## Abeille Assurances

The Abeille Impact Investing France fund was created in 2014 by Abeille Assurances, a major insurance provider in France and a responsible investor. It is managed by INCO Ventures. Through this fund, Abeille Assurances supports the development of social entrepreneurship, a particularly innovative sector that creates viable economic solutions to address the significant social challenges faced by our society. With this fund, Abeille Assurances aims to demonstrate that social and solidarity economy actors can meet reasonable financial return expectations, thereby attracting other financial players to this sector.

The Abeille Impact Investing France fund has received the Finansol label.



## France Active

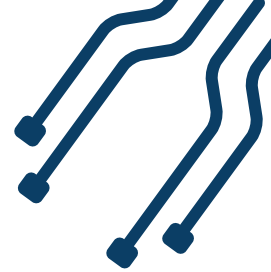
Investment fund that accelerates the success of entrepreneurs by providing them with advice, financing and connections to a wide network of partners.



## Angel's Bay Invest

A group of active investors from the Côte d'Azur and Monaco, known as "Business Angels". A Business Angel invests a portion of his or her assets in an innovative company.

# Management & advisory companies



<https://ventures.inco-group.co/?lang=fr>

## **INCO Ventures**

INCO Ventures is a management company registered with the AMF under number GP-19000013 since March 11, 2019. It specializes in Venture Capital and is a pioneer in impact investing, with over 130 million euros under management as of June 30, 2024. Since 2011, it has supported and financed the development of organizations that directly address social and environmental challenges



<https://www.smaltcapital.com/>

## **Smalt Capital**

Founded in 2000, Smalt Capital is a management company that provides financial, technical and human support to company directors and project developers in all sectors. The company has two core businesses: private equity, whether in the seed, development or transfer phase, and infrastructure financing in renewable energies since 2022. Recognized for its local and regional approach, the management company offers investment solutions for both private and institutional investors. Smalt Capital has been a signatory of the PRI, Principles for Responsible Investment, since 2016, and a signatory of France Invest's Charte d'engagement des investisseurs pour la croissance since 2018.

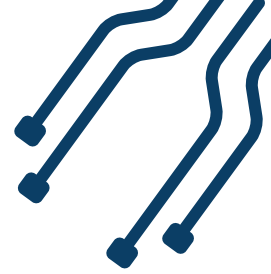


<https://www.neumann.company/>

## **Neumann**

Founded in 2018, Neumann is a strategy and financing consultancy for companies with a strong technological and digital component. Distinguished for its unique, bespoke and highly operational support, the consultancy carries out assignments in three areas: fundraising, from Seed to Series B, M&A, in small-cap, and strategy consulting. Neumann helps design the best growth and financing strategy. They intervene at every stage of a company's life cycle, on a broad panel ranging from low-tech to deep-tech. Neumann is a team of entrepreneurs from the tech industry, with a combined experience of over 40 years in venture capital, development capital and mergers & acquisitions.

# Public partners



**bpi**france

[www.bpifrance.fr](http://www.bpifrance.fr)

## **Bpifrance**

Banque Publique d'Investissement which supports companies by financing them to develop.



[www.ademe.fr](http://www.ademe.fr)

## **ADEME**

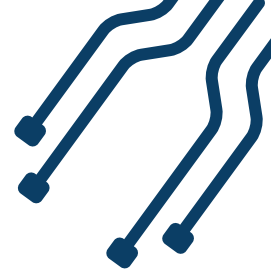
The French Environment and Energy Management Agency (AEE) participates in the implementation of public policies in the fields of the environment, energy and sustainable development. It makes its expertise and advisory capacities available to companies, local authorities, public authorities and the general public and helps them to to finance projects.



<https://www.info.gouv.fr/grand-dossier/france-2030>

## **France 2030**

The "France 2030" plan, worth 54 billion euros over 5 years, aims to develop industrial competitiveness and the technologies of the future, with half of the funding earmarked for emerging players, and half for decarbonization initiatives. It pursues 10 objectives for better understanding, better living and better production in France by 2030.



# Awards & Honors

## 2025

- FRENCH TECH 2030
- INDEX BLUE TECH 25 - CLUSTER MARITIME FRANÇAIS
- INNOVATION AWARD - LE MOCI
- ENVIRONMENTAL TRANSITION AWARDS- LA PROVENCE

## 2024

- INDEX BLUE TECH 24 - CLUSTER MARITIME FRANÇAIS
- FRENCH MIAMI DAYS - RISING SUD
- SUSTAINABLE DEVELOPMENT AWARD - TEAM FRANCE EXPORT
- REGIONAL NAVAL INNOVATION AWARD - I-NAVAL
- GREENTECH OF 2024 - LA BANQUE POSTALE AM
- COQ VERT NETWORK - BPI

## 2023

- SEKOYA CHALLENGE PUBLIC CHOICE - EIFFAGE
- EQUIPMENT AWARDS - INNOVATION FOR THE PORT OF THE FUTURE - CEREMA

## 2022

- FRENCH TECH DEEP NUM 20

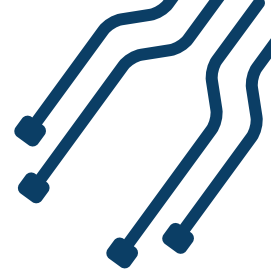
## 2021

- INNOVATION I-NOV CHALLENGE

## 2020

- CLEAN TECH OPEN FRANCE
- SOLAR IMPULSE

# Awards & Honors



## 2019

- PUBLIC CHOICE INNOVATION - GENEVA INTERNATIONAL EXHIBITION OF INVENTIONS
- POSITIVE ENTREPRENEURS AWARD
- GROUPAMA PRO TROPHY (NATIONAL & REGIONAL)
- WINNER OF THE 'ORANGE 5G @MARSEILLE 2019' CHALLENGE
- WINNER OF THE RÉGION SUD CHALLENGE 'ZERO PLASTIC WASTE IN THE MEDITERRANEAN BY 2030'
- CREATIVITY AWARD (LOCAL & DEPARTMENTAL)

## 2018

- GROUPAMA PRO TROPHY (DEPARTMENTAL)

## 2017

- CRÉDIT AGRICOLE / INITIATIVE FRANCE INNOVATION COMPETITION
- SARDINE TROPHY



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